AGENDA ITEM II.A

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
LINCOLN LAND COMMUNITY COLLEGE
ILLINOIS COMMUNITY COLLEGE DISTRICT #526

The regular meeting of the Board of Trustees of Lincoln Land Community College, Illinois Community College District #526 was held on Wednesday, June 25, 2014 at 5:08 p.m. in the Robert H. Stephens Room of the main campus with Chairman Reichert presiding
.

I. Preliminary Matters

A. Roll Call

Members present were Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. Mr. Gray joined the meeting in progress. Mr. Gentry and Mr. Shackelford were absent.

B. Pledge of Allegiance

Chairman Reichert led the audience in the pledge of allegiance.

C. Adoption of Agenda of the June 25, 2014 Meeting

MOTION NO. 06-25-14-1:

Mr. Findley moved to adopt the agenda of the June 25, 2014 meeting. Mr. Fulgenzi seconded.

Those members voting aye were Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

D. Introductions and Recognitions - None

E. Hearing of Citizens - None

AGENDA ITEM II.A

II. Consent Agenda

MOTION NO. 06-25-14-2:

Mr. Rosenthal moved to:

- approve the minutes of the Regular Meeting of May 28, 2014;
- ratify payment of weekly checks issued during May 2014 and ratify, subject to audit, the May 31, 2014 Treasurer's Report;
- approve ratification of out-of-state travel for the attached list of individuals;
- approve out-of-state travel for the attached list of employees;
- approve the attached resolution establishing the prevailing rate of wages for construction work completed at Lincoln Land Community College;
- approve the specific stop-loss policy for FY 2015 proposed by Sun Life at an annual cost of $481,683;
- approve the attached resolution authorizing a transfer of up to $3,500,000 from the Working Cash Fund to the Education and Operations and Maintenance Funds;
- approve the attached resolution transferring interest income from the Working Cash Fund to the Operating Funds;
- approve the establishment of blanket purchase orders for the purchase of textbooks, supplies, shipping, and software maintenance agreements from the listed vendors;
- approve the purchase of storeroom envelopes and paper from the lowest responsible bidders at prices indicated and specified in Invitation to Bid #FY2015-2, at total estimated cost of $37,594.65;
- ratify the contract with Central Management Services and Healthcare and Family Services in the amount of $11,400; ratify the contract with the Illinois Department of Revenue in the amount of $41,952; approve the Clinical Site Agreements with The Villas Senior Care Community, St. Mary's Hospital, and Advanced health Care Services;
- approve the Fiscal year 2015 Professional Service Contract for Eric Grenzebach – Legal Services, not to exceed $175,000;
- ratify the Sangamon County Community Resources Block Grant in the amount of $44,143; ratify the FY2015 Carl D. Perkins Postsecondary Career and Technical Education Grant in the amount of $293,979; ratify the Memorandum of Understanding for the Illinois Health Education Leadership Alliance Grant in the amount of $1,151,364; approve the Memorandum of Understanding for the Accelerate Illinois Grant in the amount of $711,000; approve the Memorandum of Understanding for the Growing the Illinois Bio-Economy Grant in the amount of $750,000; approve the Memorandum of Understanding for the Central Illinois

Regional Center of Excellence for Secure Software Grant in the amount of $303,000; approve the application for the Springfield Food Business Accelerator Grant in the amount of $2,500,000;

- enter into a five-year lease agreement with Direct Fitness for cardiovascular equipment for the Fitness Center with an annual cost of $15,538 in accordance with the terms, conditions and specifications of Request for Proposal #FY2015-1; and
- accept a proposal from GHR Engineers and Associates, Inc. in the amount of $75,160 to provide design services for the Sangamon Hall Boiler Replacement project.

Mr. Wesley seconded.

Those members voting aye were Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

III. <u>Action Agenda</u>

A. *Policies* - None

B. Academic Services Division Items - None

C. Student Services Division Items – None

D. Administrative Services Division Items

1. FY 2016 Capital Budget Request

Request is made to submit a prioritized project listing for State funding, which reflects the updated LLCC Facilities Master Plan approved by the Board of Trustees in May 2014.

MOTION NO. 06-25-14-3:

Mr. Findley moved to authorize the request for state funding for Fiscal year 2016 of the projects defined herein. Mr. Rosenthal seconded.

Those members voting aye were Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

E. Information Technology Systems Items - None

F. Workforce Development and Community Education Items – None

G. Executive Division Items - None

IV. <u>Information Items</u>

A. Staff Reports

1. Academic Services - None

2. Student Services – None

3. Administrative Services - None

a. Position Vacancies and Hires

Dr. Warren noted it appears LLCC has reached the end of the surge of retirements brought on by the SURS pension reform. This report includes a few new hires and one Job Description Questionnaire (JDQ) Review.

b. Construction Progress Update

All projects defined in this item continue to move forward.

c. Establishment of Trust Account for Capital Renewal Project for Masonry Repairs

Information is provided to the Board of Trustees regarding the establishment of a new Trust Account for the Capital Renewal Project for Masonry Repairs. This Trust Account establishment is a requirement of the Capital Development Board.

d. Monthly Financial Report - None

4. Information Technology Systems – None

5. Workforce Development and Community Education - None

6. Executive Division - None

a. Review of Agenda Master Calendar

A Budget Workshop will be conducted immediately following tonight's Board of Trustees meeting. The Tentative Fiscal Year 2015 Budget will be placed on file for public review at the July 2014 Board of Trustees meeting.

B. President's Report

LLCC's Summer session is well underway. Dr. Warren reported a large amount of time has been spent on budget planning, closely reviewing all vacancies and conducting some departmental reorganization.

Active recruitment is ongoing, including Campus Visit Day held on June 17. Approximately 200 prospective students and family members attended the evening program.

The LLCC Culinary Institute has had a busy month, hosting the Illinois State Fair Wine Competition and the Illinois Army National Guard Cooking School.

The first session of College for Kids began at LLCC's Jacksonville campus with the main campus classes scheduled to begin in July. A total of 551 students are currently registered, from both campuses, with main campus registrations still being accepted.

The Illinois Community College Presidents' Council and the Illinois Community College Trustees Association met in June, reviewing recent legislative action affecting community colleges. National agenda items were also discussed, including proposed Gainful Employment Regulations. ICCB Director, Dr. Hunter-Anderson estimates it will cost Illinois community colleges approximately $5 million to implement these proposed regulations and has shared this concern with legislative leaders.

LLCC received good news from Senator Manar. He has able to allocate $68,000 in next year's State budget for LLCC Veterans Grant and has provided an additional $41,666 to LLCC for this year's Veterans Grants.

Dr. Warren continues to work with legislators, the Illinois Veteran's Affairs department and ISAC on a State tuition waiver for Veteran's Grants. She met with Lieutenant Governor Sheila Simon, discussing this issue. The Lieutenant Governor offered to contact ISAC to encourage moving forward with the State waiver.

LLCC's academic calendar will be modified for the Fall 2014 semester, swapping the dates of Professional Development Day and Institutional Development Day which will allow LLCC to hold campus-wide AQIP Strategy Planning Forums. Representatives

from the Higher Learning Commission will be on campus to conduct these Forums which are a new piece of LLCC's accreditation process.

LLCC Dental Assistant students, taking classes at the Capital City Training Center, volunteered to assist with the free "Dentistry from the Heart" event held at Advanced Dental Care on June 13.

An Adjunct Faculty fair will be held on the main campus on June 30.

LLCC Healthcare students and several staff members will participate in a Medical Jobs Forum on June 30 at the Union Baptist Church, with approximately 200 participants expected to attend.

LLCC Pitcher Ridge Ackerman was named to the NJCAA Division II All-American Team.

The LLCC Murray Gallery will feature the Annual Membership Show of the Illinois Prairie Pastel Society through July 29.

Dr. Warren and Trustees discussed a conflict with the established October Board of Trustees meeting date and the American Association of Community College's (ACCT) Leadership Congress. Consensus was reached to move the October 2014 Board of Trustees meeting up one calendar day, to meet on Tuesday, October 21, 2014 at 5 p.m. in the Robert H. Stephens Room on LLCC's main campus.

Mr. Gray joined the meeting at 5:22 p.m.

C. *Report from Faculty Senate* - None

D. *Report from Faculty Association* - None

E. *Report from Classified Staff* - None

F. *Report from Professional Staff* - None

G. *Report from Facilities Services Council* - None

H. *Chairman's Report* - None

I. *Secretary's Report*

Trustee Wesley attended the June Illinois Community College Trustees Association (ICCTA) meeting reporting the main emphasis and discussion focused on completion

issues. He indicated they also received a Summary Report on Community College Board of Trustees' perspective and impact. Mr. Wesley suggested this would be good information for the LLCC Board of Trustees to review at their next Board Retreat. Mr. Wesley stated the Fall Association of Community College Trustees Leadership Congress will be in Chicago and considering its close proximity, encouraged all fellow Board members to attend.

J. Foundation Report - None

K. Other Board Members' Reports

Trustee Rosenthal reported he attended the 7th Annual Brian McMillen Memorial Run/Walk on May 24, which continues to grow, providing funds in support of the LLCC Brian McMillen Veterans Scholarship and other charities. Mr. Rosenthal stated that as a State Representative, he continues to work on funding for the Veteran's Affairs waivers and to highlight this issue with his fellow legislators.

V. <u>Strategic Discussion</u> - None

VI. <u>Executive Session</u>

MOTION NO. 06-25-14-4:

Mr. Gray moved to hold an executive session for the purposes of discussing personnel issues, collective bargaining, real estate, student discipline, pending or imminent legal issues. Mr. Findley seconded.

Those members voting aye were Mr. Gray, Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

MOTION NO. 06-25-14-5:

Mr. Gray moved to return to open session. Mr. Findley seconded.

Those members voting aye were Mr. Gray, Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

AGENDA ITEM II.A

VII. Actions from Executive Session

MOTION NO. 06-25-14-6:

Mr. Gray moved to approve the attached employment recommendations. Mr. Findley seconded.

Those members voting aye were Mr. Gray, Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

VIII. Adjournment

MOTION NO. 06-25-14-7:

Mr. Gray moved to adjourn the meeting. Mr. Findley seconded.

Those members voting aye were Mr. Gray, Mr. Findley, Mr. Rosenthal, Mr. Wesley, Mr. Fulgenzi and Mr. Reichert. PASSED

The meeting adjourned at 5:56 p.m.

Chairman Reichert

Secretary Wesley

AGENDA ITEM II.A

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Approval of Out-of-State Travel

DATE: June 25, 2014

Name	Meeting	Location	Account	Amount
Allen, Carmen	Future Insight Symposium-Competency Based Education	Traverse City, MI	Faculty Development	$663
Gentry, Brad	Managing Within Your Budget	Louisville, KY	Administrative	$1,925
Howerter, Wendy	Future Insight Symposium-Competency Based Education	Traverse City, MI	Administrative	$663
Maskey, Cynthia	National Organization Associate Degree Nursing Board Meeting	Jacksonville, FL	Paid by National Organization for Associate Degree Nursing	$0
Tepatti, Eileen	Future Insight Symposium-Competency Based Education	Traverse City, MI	Administrative	$713

AGENDA ITEM II.A

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Ratification of Out-of-State Travel

DATE: June 25, 2014

Name	Meeting	Location	Date	Account	Amount
Marsaglia, John & Women's Softball Team (Approx. 19 Students)	Softball District Tournament	Hendersonville, TN	May 8-10, 2014	Team Travel	$2,472
Marsaglia, John & Women's Softball Team (Approx. 19 Students)	Softball Trip to Nationals	Clinton, MS	May 12-17, 2014	Team Travel	$4,516
Maskey, Cynthia	Accreditation Commission for Education in Nursing Evaluation Review Panel	Atlanta, GA	June 1-3, 2014	Paid by Accreditation Commission for Education in Nursing	$0
Riggle, Ron & Men's Baseball Team (Approx. 24 Students)	Baseball World Series	Enid, OK	May 22-31, 2014	Team Travel	$11,364

AGENDA ITEM II.A

RESOLUTION REGARDING PREVAILING WAGE RATE FOR CONSTRUCTION WORK AT DISTRICT FACILITIES PURSUANT TO THE REQUIREMENTS OF THE ILLINOIS PREVAILING WAGE ACT

WHEREAS, Lincoln Land Community College (the "District") is subject to the Illinois Prevailing Wage Act (the "Act"); Chapter 820 ILCS 130/1-12, Illinois Compiled Statutes and

WHEREAS, the District is engaged in construction work as defined in the Act; and

WHEREAS, the Act authorizes the District to adopt the prevailing rate of wages as determined by the Illinois Department of Labor ("IDOL") for the county in which the District is located.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The District adopts the definitions and shall comply with the requirements as set forth in the Act for all public works projects undertaken by the District.

2 The prevailing rate of wages for all such public works shall be the rate as determined by the IDOL as of June of the current year and posted on the IDOL website under All Prevailing Wage Rates from time to time.

3. The District's construction management office, 5250 Shepherd Road, Springfield, Illinois, shall publicly post or keep available for inspection this determination of prevailing wage rates.

4. The District shall (a) promptly file a certified copy of this Resolution with the Index Division of the Secretary of State and IDOL and shall cause notice hereof to be published in a newspaper of general circulation in the area of the District, (b) promptly mail a copy of this determination to any party who has or shall request a copy, and (c) otherwise perform in accordance with the requirements of the Act.

Approved this 25th day of June, 2014.

_____
Chair

Witness:_____
Secretary

AGENDA ITEM II.A

RESOLUTION AUTHORIZING THE TRANSFER OF WORKING CASH FUND MONIES

WHEREAS, the Board of Trustees of Community College District No. 526, Counties of Bond, Cass, Christian, DeWitt, Fayette, Greene, Logan, Macon, Macoupin, Mason, Menard, Montgomery, Morgan, Sangamon, Scott and State of Illinois has issued and sold working cash fund bonds and the proceeds thereof have been deposited in a Working Cash Fund; and

WHEREAS, it is proposed to transfer $3,500,000 from the Working Cash Fund of said District to the Education Fund and Operation and Maintenance Fund of said District in anticipation of the FY 2014 fourth quarter apportionment, grant payments, and 2013 property taxes for such Educational Purposes Fund; and

WHEREAS, the proposed transfer will be reimbursed from such monies the entire amount of which it is estimated will be $25,324,279 for 2013; and

WHEREAS, this District has issued no tax anticipation warrants. There are no receipts from personal property replacement taxes or debt retirement obligations as required by Section 12 of "An Act in relation to State Revenue Sharing with local governmental entities," approved July 31, 1969 as amended, and only $0 has been transferred previously from said Working Cash Fund to the Educational Fund and Operations and Maintenance Fund in anticipation of collection of the aforesaid taxes or monies from other sources.

NOW, THEREFORE BE IT RESOLVED, that the Treasurer of this District is hereby directed to transfer from the Working Cash Fund up to $3,000,000 to the Educational Fund and $500,000 to the Operations and Maintenance Fund as such monies become necessary to meet the ordinary and necessary disbursements of such Educational Purposes Fund.

Dated this 25th day of June, 2014

Signature _____
(Board Chair)

Witness _____
(Board Secretary)

AGENDA ITEM II.A

RESOLUTION AUTHORIZING THE TRANSFER OF INTEREST EARNED ON WORKING CASH FUND MONIES

WHEREAS, the Board of Trustees of Community College District No. 526, Counties of Bond, Cass, Christian, DeWitt, Fayette, Greene, Logan, Macon, Macoupin, Mason, Menard, Montgomery, Morgan, Sangamon, Scott and State of Illinois has issued and sold working cash fund bonds and the proceeds thereof have been deposited in a Working Cash Fund; and

WHEREAS, Section 3-33.6 of the Illinois Public Community College Act provides authorization for the transfer of monies earned as interest from the investment of said Working Cash Fund to the Education Fund or the Operations and Maintenance Fund without any requirements of repayment; and

WHEREAS, the amount of interest earned July 1, 2013 through June 30, 2014 from the investment of said Working Cash Fund; and

WHEREAS, it is proposed to transfer interest to the Education Fund of this District, and to the Operations and Maintenance Fund of this District; and

WHEREAS, said interest monies so transferred will be used for necessary and ordinary expenses of this District.

NOW, THEREFORE BE IT RESOLVED, that the Treasurer of this District is hereby directed to transfer interest from the Working Cash Fund to the Education Fund and to the Operations and Maintenance Fund as deemed appropriate.

Approved and dated this 25th day of June, 2014

Signature: _____
(Board Chair)

Witness: _____
(Board Secretary)

AGENDA ITEM II.A

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Employment Recommendations

DATE: June 25, 2014

We recommend the following personnel actions:

ADMINISTRATIVE

A. Resignations

NAME	POSITION	DEPARTMENT	EFFECTIVE DATE
Cynthia Reese	Associate Dean, Nursing	Health Professions	07/25/14
Jared Wellman	Director, Library Technical Services & Electronic Resources	Library	07/17/14

B. Approve a 10% increase to the salary of Dee Tarter, Administrative Assistant, who will assume additional responsibilities in the absence of a Director at LLCC-Litchfield. This increase will be effective June 16, 2014 and will continue until the vacancy is filled.

C. Approve the employment of Mr. Tim Humphrey as Dean, Arts & Humanities. Mr. Humphrey earned a Master of Arts in Education with emphasis in Political Science and History from Murray State University and a BA in Political Science. He has taught at LLCC as a Professor of Education since 2003. His employment will be effective July 1, 2014 and placement will be on salary grade O. A copy of Mr. Humphrey's vitae is attached.

AGENDA ITEM II.A

PART-TIME STAFFING
On & Off Campus
2014 Summer Semester

Name	Class Section	Class Section Title
Al-Basha, Sam	MAT-094-51	Developmental Int. Algebra I
Al-Basha, Sam	MAT-096-51	Developmental Int. Algebra II
Al-Basha, Sam	MAT-092-50M	Developmental Beg Algebra II
Allen, Jason	BIO-101-04	General Biology
Armour, Gary	BIO-220-30	Microbiology
Armour, Gary	BIO-220-50	Microbiology
Badgley, Lori	RCP-230-X01	Adv. Resp. Care Practices & Proc. III
Badgley, Lori	RCP-239-X01	Clinical Practice III
Berryman, Kenneth	PHI-205-01	Ethics: Morality & Contemporary Values
Bixby, Ruth	HLT-100-50	Occupation Throughout the Life
Broderick, Victor	PSY-101-50	Introduction to Psychology
Butcher, Mark	MAT-088-T01	Developmental Beg Algebra I
Butcher, Mark	GEO-101-T01	Physical Geology
Capps, Nicole	CHE-100-T01	Contemporary Chemistry
Carter, Kenneth	CMN-101-02	Public Speaking Fundamentals
Carter, Kenneth	CMN-101-03	Public Speaking Fundamentals
Chernowsky, Amy	CSS-100-OL	College Success Skills
Cockerill, Linda	NAS-101-J01	Basic Nurse Assistant
Coderko, Maria	MAT-141-OL2	Introductory Statistics
Coderko, Maria	MAT-104-OL1	General Education Mathematics
Collins, Todd	MAT-141-50	Introductory Statistics
Covey, James	BIO-175-01	Human Anatomy & Physiology I
Cox, Cody	MAT-096-T30	Developmental Int. Algebra II
Cox, Cody	MAT-104-01	General Education Mathematics
Cragoe, William	MAT-141-02	Introductory Statistics
Curry, Mary	MCS-110-50	Health Information Management
Dahlkamp, Carrianne	MCS-125-50	Anatomy and Physiology for Coders
Dahlkamp, Carrianne	MCS-251-X01	Certificate Internship
Davis, Monique	CMN-101-CIS1	Public Speaking Fundamentals
Davis, Monique	CMN-101-CIS2	Public Speaking Fundamentals
Deabenderfer, Ronald	EGL-101-L01	Composition I
Dhabalt, Daniel	ESS-112-01	Physical Conditioning
Dhabalt, Daniel	ESS-112-02	Physical Conditioning

Dickey, Ashley	ART-101-01	Art Appreciation
Disney, Floyd	CMN-101-01	Public Speaking Fundamentals
Disney, Floyd	CMN-101-J01	Public Speaking Fundamentals
Doyle, Rodney	SOC-101-B01	Introduction to Sociology
Durbin, Rebecca	NAS-101-50	Basic Nurse Assistant
Durham, Deborah	HSP-116-50	Nutrition for Food Service Program
Durham, Deborah	HLT-207-50	Human Nutrition
Durocher, Ryan	BIO-175-50	Human Anatomy & Physiology I
Ebbing, Scott	MAT-094-OL2	Developmental Int. Algebra I
Ebbing, Scott	MAT-093-OL	Developmental Geometry
Ebbing, Scott	MAT-096-OL2	Developmental Int. Algebra II
Elliott, Tiffany-Anne	EGL-099-02	Basic Writing Skills
Elliott, Tiffany-Anne	EGL-099-04	Basic Writing Skills
Endris, Kelle	NAS-101-T01	Basic Nurse Assistant
Ezeokonkwo, Francesca	PCN-103-H01	Practical Nursing III
Ferreira, Nick	EMS-203-51	Paramedic - Specialized Care
Freml, John	HUM-102-OL	Intro to Women's Studies
Friend, Duane	GEG-201-J50	Intro to Weather and Climate
Furman, Carolyn	EGL-101-02	Composition I
Garmon, Mark	BIO-220-L50	Microbiology
Guerrero, Andrea	EGL-099-51	Basic Writing Skills
Happe-Shelton, Dorothy	BIO-101-J01	General Biology
Harris, Mark	WEL-101-50	Basic Metal Arc & Oxy Welding
Haverback, Stephanie	MAT-081-B01	Developmental Arithmetic I
Haverback, Stephanie	MAT-082-B01	Develop Arithmetic II & Prealgebra
Hayes, Richard	PSY-101-L50	Introduction to Psychology
Huddleston, Keith	PSY-101-02	Introduction to Psychology
Judd, Brent	EGL-101-51	Composition I
Koch, Gary	FLM-101-50	Introduction to Film Art
Krieg, Cynthia	NAS-101-J01	Basic Nurse Assistant
Lamb, Molly	HLT-201-OL	Health in Today's Society
Lamble, Thomas	MAT-088-01	Developmental Beg Algebra I
Lamble, Thomas	MAT-092-01	Developmental Beg Algebra II
Laub, Jill	CAS-121-01	Computer Applications and Concepts
Laub, Jill	CAS-121-T02	Computer Applications and Concepts
Lazenby, Debra	NAS-101-T01	Basic Nurse Assistant
Leamon, Patricia	HUM-101-01	Introduction to Humanities
Leamon, Patricia	LIT-110-J30	Intro to Literature - Poetry
Lesko, Daniel	LIT-111-L01	Intro to Literature - Novel
Lesko, Daniel	LIT-111-T01	Intro to Literature - Novel
Lipcamon, John	BIO-220-J30	Microbiology
Lohrasbi, Ardeshir	BUS-101-50	Business Law I
	CAS-121-J01	Computer Applications and Concepts

Lomelino, Kelsey		
Marucco, Toni	CAS-106-OL	Intro to Microsoft Excel
Marucco, Toni	CAS-104-OL	Intro to Microsoft Word
McCarty, Philip	EMS-101-BHY	Emergency Medical Technician
McCormick, Bryce	EMS-101-BHY	Emergency Medical Technician
McKenzie, Timothy	PHI-204-01	Introduction to Philosophy
Merriman, Daniell	PCN-103-J01	Practical Nursing III
Miller, Marcus	HRT-106-50	Soils and Fertilizers
Miller, Martha	EGL-101-01	Composition I
Miller, Martha	EGL-102-03	Composition II
Miller, Darric	CRJ-102-01	Introduction to Corrections
Miner, Linda	NAS-101-J50	Basic Nurse Assistant
Mohr, Carol	EGL-101-B50	Composition I
Mose, Bryan	COS-100-OL	Introduction to Keyboarding
Myers, Edward	EGL-101-50	Composition I
Myers, Edward	EGL-102-T01	Composition II
Naritoku, Brent	MAT-141-03	Introductory Statistics
Nelson, Jeffrey	MAT-093-01	Developmental Geometry
Orisek, Timothy	BIO-101-B01	General Biology
Pahde, Lori	EGL-099-L01	Basic Writing Skills
Pfaffe, Jeffrey	CHE-100-J02	Contemporary Chemistry
Ploessl, Bridget	CMN-101-T01	Public Speaking Fundamentals
Ray, Mary	PSY-220-OL1	Human Development
Reents, Julane	NAS-101-50	Basic Nurse Assistant
Reichert, Randal	HUM-101-B01	Introduction to Humanities
Reilly, Kathleen	EGL-099-01	Basic Writing Skills
Rhoades, Brooke	EGL-101-T50	Composition I
Roseberry, William	HIS-111-OL	United States History to 1877
Roseberry, William	HIS-112-OL1	United States History Since 1877
Running, William	CHE-101-01	General Chemistry I
Salm, Coravonne	EGL-101-J01	Composition I
Salm, Coravonne	EGL-102-J01	Composition II
Schenk, Deana	EGL-102-50	Composition II
Schenk, Deana	LIT-111-01	Intro to Literature - Novel
Schwabe, Ronald	SOC-101-J50	Introduction to Sociology
Scobbie, Dennis	BIO-101-L01	General Biology
Shepard, Kent	MAT-104-J30	General Education Mathematics
Snyder, Gregory	CHE-100-02	Contemporary Chemistry
Squibb, John	HIS-111-01	United States History to 1877
Squibb, John	HIS-112-01	United States History Since 1877
Stallone, Brett	BIO-101-T01	General Biology
	RCP-239-X01	Clinical Practice III

Surratt, Stevi		
Sweet, Nancy	CLA-100-50	Culinary Essentials
Thomas, Elaine	EGL-102-L50	Composition II
Thomas, Elaine	EGL-102-51	Composition II
Thompson, Kelly	CMN-101-50	Public Speaking Fundamentals
Troyer, Ginger	SPA-101-J30	Elementary Spanish I
Tuxhorn, Rebecca	SOC-101-50	Introduction to Sociology
Vazzi, Lisa	CMN-101-L01	Public Speaking Fundamentals
Verhulst, Bonnie	MAT-092-J02	Developmental Beg Algebra II
Verhulst, Bonnie	MAT-088-J02	Developmental Beg Algebra I
Voycheck, Gerald	HSP-107-01	Food Service Sanitation
Voycheck, Gerald	HSP-107-02	Food Service Sanitation
Waugh, Dana	NAS-101-02	Basic Nurse Assistant
Welch, Mary	EGL-099-J02	Basic Writing Skills
Wiediger, Matthew	PSY-101-J01	Introduction to Psychology
Wiediger, Matthew	PSY-101-T50	Introduction to Psychology
Wight, Timothy	ART-101-J01	Art Appreciation
Wilker, John	BIO-101-51	General Biology
Wintermeyer-Hobbs, Shannan	NAS-101-01	Basic Nurse Assistant
Wohlers, Donald	CHE-100-01	Contemporary Chemistry
Young, Raymon	EGL-102-01	Composition II
Young, Raymon	EGL-102-02	Composition II