

SURVIVORS RIGHTS & OPTIONS



Lincoln Land Community College (the “college”) shall maintain a learning environment that is free from sexual violence, dating violence, domestic violence and stalking (hereinafter collectively referred to as “sexual violence”). Sexual violence jeopardizes the physical and emotional welfare of the college’s students, diminishes individual dignity and interferes with educational, social and employment opportunities. Sexual violence is, therefore, expressly prohibited. (LLCC Board Policy 1.25 and LLCC Board Policy 1.7).

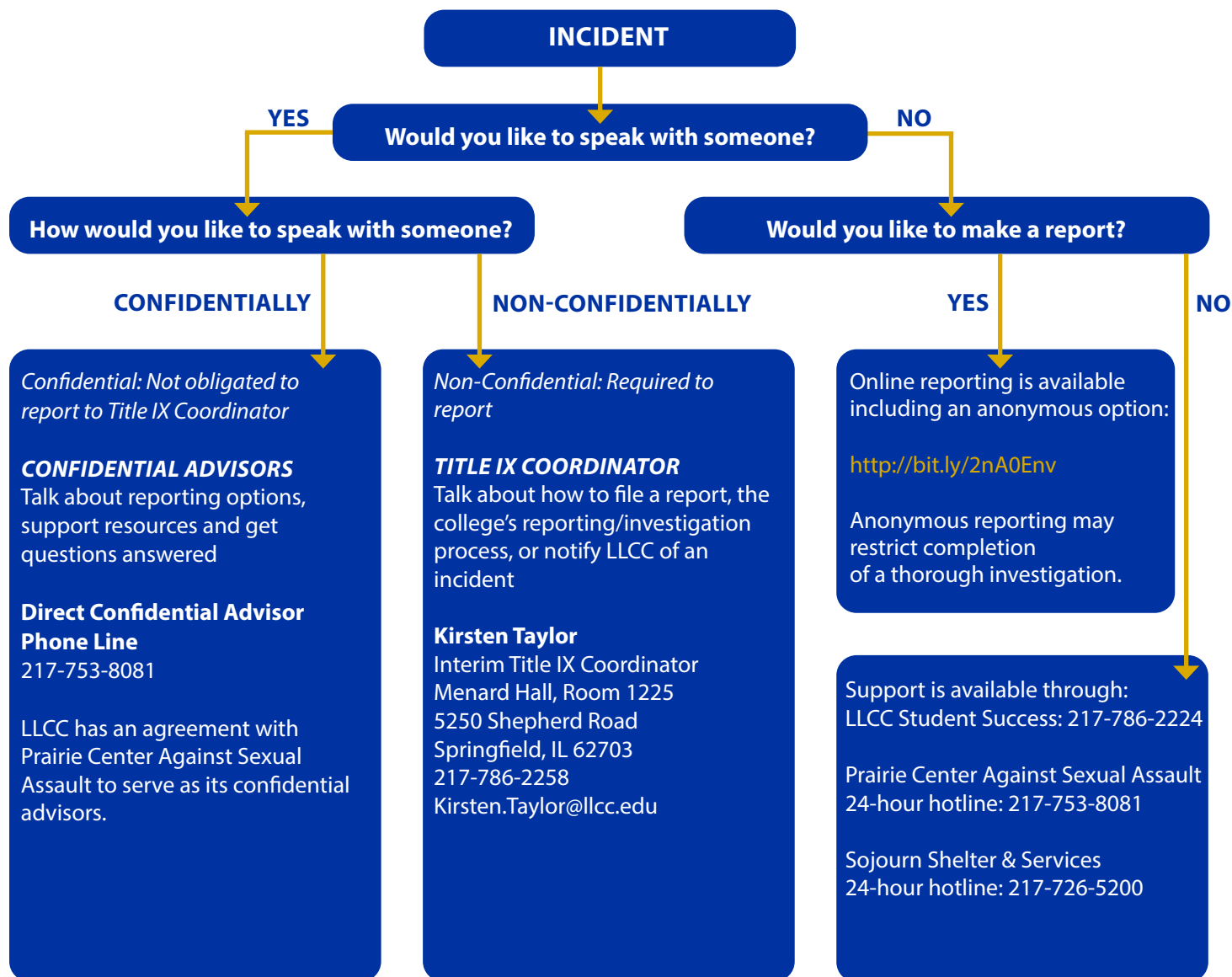
People who believe they have been subjected to, witnessed or have knowledge of gender-based or sexual misconduct have the right to report or not report a violation of the comprehensive policy to LLCC and/or the police.

Confidential advisors can explain choices for reporting options, possible outcomes, assist in notifying law enforcement and review LLCC’s comprehensive policies.

Anonymous or non-anonymous complaints alleging violation(s) of the comprehensive policy can be completed at <http://bit.ly/2nA0Env>.

SEXUAL VIOLENCE REPORTING AND SUPPORT OPTIONS

You can speak with anyone at any time. Reporting is always an option. Choosing one route does not exclude other options. You should pursue whatever routes will be the most helpful to recovery.



Before reporting an incident to an employee on campus, please ask if they are in a position to maintain confidentiality.

If a report is made to the college, the survivor has the right to request interim protective measures and accommodations. LLCC will provide assistance to implement such measures for survivors including:

- Changing classes, an on-campus work assignment, transportation or other arrangements related to attendance or employment at the college
- Obtaining a campus no contact order
- Ensuring that an order of protection or no contact order entered by a state court will be adhered to on campus

Upon a survivor's request, the college will provide assistance accessing and navigating campus and local health and mental health services, counseling, advocacy services and notification of law enforcement.

SUMMARY OF LLCC COMPLAINT RESOLUTION PROCEDURES

If a survivor makes an official report of a violation of the comprehensive policies to the college, disciplinary and complaint resolution procedures will be implemented. If an initial assessment determines the alleged misconduct is a violation of LLCC Board Policy 1.7, the resolution processes outlined in LLCC Board Policy 1.7 will apply. All other complaints will be managed under the student conduct procedures which were designed to provide a prompt, fair and impartial investigation of misconduct charges and resolution of the charges within a reasonable period of time under the circumstances presented by the particular case. They are not formal legal proceedings and are not subject to the procedural rules that apply in civil or criminal court actions, such as but not limited to, the rules of evidence. A determination that a student has committed an alleged violation of the LLCC Student Code of Conduct shall be based on proof by a preponderance of the evidence (more likely than not to have occurred).

Students who allegedly violated the LLCC Student Code of Conduct will receive a charge letter that outlines the alleged violation, the date it allegedly occurred and a request to schedule a pre-conference meeting. In the pre-conference meeting, the investigating officer will explain the alleged violation(s) and the college disciplinary procedure, summarize the information received and advise the student of their rights. The investigating officer will then investigate the alleged violation(s). If the student is found responsible for violating the LLCC Student Code of Conduct based on a preponderance of evidence, a sanction is assigned and a follow-up letter sent to the student. If the student is not found responsible, a follow-up letter is sent to the student.

In cases involving allegations of gender-based or sexual misconduct, domestic violence, dating violence, sexual assault or stalking not under the jurisdiction of LLCC Board Policy 1.7:

- The meeting and investigation to determine whether a violation of the comprehensive policy occurred is conducted by an officer who has received training within the preceding year on issues related to these offenses and on how to conduct an investigation and hearing process that protects the safety of the victim(s) and promotes accountability.
- The student charged with prohibited misconduct (the “respondent”) and the individual who has brought the charges (the “complainant”) are each entitled to be accompanied to a disciplinary proceeding, including any related meeting, each by an advisor of their choice, provided that the involvement of the advisor does not result in undue delay of the proceedings and the advisor abides by the rules set forth by the investigating officer.
- Simultaneous written notice shall be sent to the accused student and the complainant of:
 - the outcome of the disciplinary proceeding
 - the college’s procedures for the accused and the victim to appeal the results of the disciplinary proceeding
 - any change to the results that occurs before such results become final
 - when such results become final

A decision of the investigating officer may be appealed by the complainant or the respondent to the vice president – student services within five (5) business days after receiving notice of the decision and/or the sanctions.

When allegations involving gender-based or sexual misconduct, domestic violence, dating violence, sexual assault or stalking fall under the jurisdiction of LLCC Board Policy 1.7, it will be investigated and resolved following the procedures outlined in that policy.

LLCC AND COMMUNITY RESOURCES

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| Police - Emergency | 911 |
| LLCC Police Department - Non-Emergency | 217-786-2278 |
| LLCC Student Success..... | 217-786-2224 |
| Prairie Center Against Sexual Assault (PCASA) - 24-Hour Hotline..... | 217-753-8081 |
| Sojourn Shelter & Services - 24-Hour Hotline | 217-726-5200 |
| National Center for Victims of Crime..... | 800-394-2255 |
| National Domestic Violence Hotline..... | 800-799-SAFE |
| National Sexual Assault Hotline | 800-656-HOPE |