

**MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES  
LINCOLN LAND COMMUNITY COLLEGE  
ILLINOIS COMMUNITY COLLEGE DISTRICT #526**

A Public Hearing on the Lincoln Land Community College FY 2024 Operating Budget was held on Wednesday, September 27, 2023 at 5:45 p.m. at the Levi, Ray and Shoup, Inc. Aviation Center at LLCC, Springfield, Illinois,

Chairman Gates convened the Public Hearing, opening the floor for public comment. With there being no remarks, the Public Hearing was declared closed.

The regular meeting of the Board of Trustees of Lincoln Land Community College, Illinois Community College District #526 commenced at 5:46 p.m. with Chairman Gates presiding.

**I. Preliminary Matters**

*A. Roll Call*

Members present were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog, Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. Mr. Fulgenzi was absent.

*B. Pledge of Allegiance*

*C. Adoption of Agenda of the September 27, 2023 Meeting*

**MOTION NO. 9-27-23-1:**

Mr. Rosenthal moved to adopt the agenda of the September 27, 2023, meeting. Mr. Holaway seconded.

Upon roll call vote, those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. **PASSED**

*D. Introductions and Recognitions*

Mr. David Pietrzak, Program Director, Aviation provided an overview of the program.

*E. Hearing of Citizens*

## II. Consent Agenda

### **MOTION NO. 09-27-23-2:**

Dr. Davis moved to:

- approve the minutes of the regular meeting of August 23, 2023;
- ratify disbursements of the bi-monthly checks, E-commerce refunds, ACH and Wire transactions issued during August 2023, and ratify the August 31, 2023 Treasurer's Report;
- approve out of state travel;
- approve Truck Centers Inc. to provide four (4) 2025 Freightliner semi-tractors to LLCC with a total commitment of \$563,681, in accordance with the terms, conditions and specifications of Invitation to Bid #FY2024-01 and approve Arrow Trailer and Equipment Company to provide four 2024 Box Van Trailers to LLCC with a total commitment of \$180,400 in accordance with the terms, conditions, and specifications of Invitation to Bid #FY2024-01;
- ratify the Intergovernmental Agreement with the State of Illinois Department of Innovation and Technology; approve the Educational Affiliation Agreement with Springfield Clinic, LLP; the Educational Affiliation Agreement with Litchfield Family Practice Center and the Educational Affiliation Agreement with Lincoln Prairie Behavioral Health Center;
- approve the contract with Coastal Cloud for Salesforce consulting and developing in the amount of \$64,500 for 6 months;
- approve the contract with TechGuard Security for Information Security Risk Assessment, Vulnerability Assessment and Network Penetration Test services for \$85,000;
- ratify the application for the Federal Aviation Administration Grant in the amount of \$500,000; the application for the Nurse Educator Fellowship Grant in the amount of \$10,000; the FY24 PATH grant in the amount of \$873,924; the Advancing Clean Energy Consortium Grant in the amount of \$595,000; the FY24 IGEN IEPA – EV Grant in the amount of \$65,040; the FY24 IGEN IEPA – Montgomery Hall Grant in the amount of \$117,000; the FY24 IGEN IEPA – Taylorville Grant in the amount of \$152,640; the Smart Start Transition Grant in the amount of \$104,000 and the Montgomery County Energy Transition Community Grant in the amount of \$625,000;
- accept the proposal from John Shafer & Associates, Inc. in the amount of \$275,800 to provide design services for the Construction Training Lab project and
- approve the Genetec Software Upgrade proposal in the amount of \$45,178.09 from Senergy Electric, Inc. to complete the Exterior Door Security Upgrades Project at LLCC's Main Campus.

Mr. Elmore seconded.

Upon roll call vote, those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. PASSED

### III. Action Agenda

#### A. Policies

##### 1. New Board Policy – 1.28 – Expressive Activity on Campus

#### **Policy Statement:**

*It is the policy of the College to promote the free exchange of ideas while maintaining safe, secure, and efficient educational operations for the benefit of students, staff, and visitors to campus. Expressive activities on campus shall be subject to reasonable regulation in respect to the time, place, and manner of such activities, but shall not be subject to restriction due to content or viewpoint. Use of College property as a venue for expressive activities shall not imply or signify the College's endorsement, sponsorship, approval, or disapproval of any view expressed during the course of such activities.*

#### Expressive Activities Defined

*Expressive activities shall include speeches, circulation of petitions, marches, rallies, protests, assemblies, and/or any public demonstration on College property.*

#### Scope

*This policy shall apply to all College facilities but shall not apply to the use of any College area where employees are acting in the course of their job duties and responsibilities. Further, this policy shall not apply to any person or organization desiring to advertise or sell merchandise or services for commercial purposes on campus.*

#### Expressive Activities By Current Students and Registered Student Groups

*Current students and registered student groups may use any publicly accessible outdoor College space to engage in expressive activities that may include speakers, nonviolent expression, distribution of literature, displaying of signage, circulation of petitions and advocacy for or against any right or activity protected by the United States Constitution, the Constitution of the State of Illinois, any federal, state, or local law, and/or the policies or practices of the College. Any such use of publicly accessible outdoor space (other than parking lots or driveways) need not require prior notification or permission. The use of walkways or other common areas may not block the free passage of students, staff and visitors to campus nor impede the efficient operation of the College. Amplification during expressive activities shall be restricted if it interferes with College operations.*

#### Expressive Activities By Visitors to College

*Members of the public who are not current students or members of registered student organizations must receive permission before engaging in expressive activity at any College facility. Requests to schedule expressive activities shall be submitted to the Vice President of Administrative Services. Requests must be made in writing and submitted to the Vice President during regular business hours at least 48 hours prior to the proposed commencement of the expressive activity. At a minimum, any such request shall include the name, address, telephone number and email address of the requesting person, the date and hours requested for the expressive activity, the outdoor area requested for use, and the number of anticipated participants. In order to assure the maintenance of efficient College operations, and to maintain public safety on College grounds, the Vice President (or designee) has been authorized to approve or deny an application for expressive activity provided, however, that the Vice President or designee shall not take the content of the proposed activity into consideration when*

approving or denying an application. The Vice President or designee's decision in response to any such request shall be made no later than one business day following receipt of the request.

#### Rules Governing Use of College Grounds

Expressive activity on College grounds shall be subject to the following:

- Unless otherwise approved in advance by the **Vice President, Student Services**, expressive activity may occur during regular College business hours.
- Expressive activity shall not block any building entrance or exit, or impede access to parking lots, athletic fields, or outdoor educational facilities.
- Expressive activity shall not interfere with the educational mission of the College or any College business.
- Expressive activity shall not deface or damage any College property, including landscaping features, utility lines and equipment, walkways and parking lots, fences, signage, monuments and works of art.
- Expressive activity shall not create or promote a threat to public safety or security as determined by the College's police department.
- Expressive activity shall not violate any law or College policy and shall not entail any harassment, bullying or intimidation of any individual, **or group**.

College programming that includes camping or sleeping overnight on College grounds shall not be allowed except with express written approval of the **Vice President, Student Services**.

Expressive activity inside College buildings is prohibited except as authorized pursuant to Board Policy 7.1 (Use of College Facilities), or as authorized by the **Vice President, Student Services** (current students) and Vice President, Administrative Services (visitors) when inclement weather conditions or other circumstances recommend against outdoor expressive activities.

Signs, banners, or structures of any kind used in connection with an expressive activity shall be freestanding and shall be removed upon conclusion of the activity.

#### Enforcement

**Any suspected violation of this policy by a student or a student group should be reported to the Vice President, Student Services, and any suspected violation by a visitor or visitors to campus should be reported to the Vice President of Administrative Services. Reported violations shall be promptly investigated and result in appropriate enforcement response, if warranted. The College reserves the right to stop any expressive activity that materially interferes with or disrupts the educational process or normal activities of the College. Any person who violates this policy may be subject to an order to vacate College property, and any employees or students who violate this policy may be subject to discipline in accordance with College policies and procedures.**

This change was presented last month for a first reading and is submitted for Board approval this evening.

#### **MOTION NO. 09-28-23-3:**

Mr. Elmore made a motion to approve new Board Policy 1.28 – Expressive Activity on Campus. Dr. Davis seconded.

Those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. PASSED

*B. Academic Services Division Items - None*

*C. Student Services Division Items – None*

*D. Administrative Services Division Items*

1. Fiscal Year 2024 Budgets

Included under separate cover is the final draft of the Fiscal Year 2024 Operating Budget. There have been no changes to the Tentative Budget except for updating FY2023 fund balances at year end. The FY 2024 Final Operating Budget in draft form, is balanced and provides for revenues of \$54,607,550 and expenditures of \$54,607,550.

The tax levy that will come before the Board in December of 2023 will provide for the extension of property tax in the calendar year 2023. In accordance with GASB 34, the FY 2024 budget reflects 50% of the revenue from the calendar year 2022 levy as well as 50% of the projected revenues from the calendar year 2023 levy.

Budgets are also included for the following funds, which are supported by the annual tax levy:

- Liability Protection & Settlement (Fund 12) is used to fund insurance, risk management, safety, and security expenditures.
- Audit (Fund 11) provides funding for audit services.
- Bond and Interest (Fund 04) provides for the payment of principal and interest on debt service (borrowed funds).

Also presented are budgets for the following:

- Operations & Maintenance Restricted (Fund 03) is restricted to construction and other capital expenditures. Funding is provided from Protection Health and Safety annual tax levy funds and monies accumulated in the Operations and Maintenance Fund.
- Auxiliary or Independent Operations (Fund 05) accounts for expenditures for cost centers for which a fee is charged for students/staff, and the activity is intended to be self-sufficient, such as the bookstore, food service, LLCC-Medical District, Child Development Center, and Community Programming.
- Employee Benefit (Fund 16) serves as the College's self-insurance fund.
- Restricted Purpose Grants (Fund 06) includes monies restricted by state grants, federal grants, and internal College restrictions.
- Trust & Agency (Fund 10) is used for Student Club monies or other funds for which the College is holding in a custodial or agency relationship.
- Working Cash (Fund 07) is the "internal bank" which allows the College to meet cash flow needs.
- Federal Financial Aid (Fund 17) is used for pass through funds from state and federal agencies for student financial aid.

The FY 2024 Final Budget includes estimated revenues sufficient to meet or exceed expenditures in all funds with the exception of the Operations & Maintenance Restricted Fund and Restricted Purposes Fund which all have sufficient carry forward fund balance to fund expenditures.

**MOTION NO. 09-28-23-4:**

Mr. Rosenthal made a motion to (1) adopt the attached resolution approving the FY2024 Operating Budget and (2) to approve the FY2024 Capital Budget as presented. Ms. Raymond seconded.

Those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Mr. Holaway, Ms. Herzog (advisory), Ms. Raymond, and Mr. Rosenthal. PASSED

*E. Information Technology Items - None*

*F. Executive Division Items - None*

**IV. Information Items**

*A. Staff Reports*

1. Academic Services – None
2. Student Services – None
3. Administrative Services
  - a. Position Vacancies and Hires

The item has been updated.

- b. Construction Progress Update
  - c. Monthly Financial Report
4. Information Technology – None
5. Advancement Office – None
6. Executive Division
  - a. Review of Agenda Master Calendar

*B. President's Report*

Our 10<sup>th</sup> day enrollment figures show a big bump from last year of nearly 18%, with 5,238 students taking college credit classes. When we add in students in non-credit, short-term career programs, enrollment increases to 5,320. Ninety-three percent live in the LLCC district, a percentage that has remained consistent.

Late last month, Dr. Warren spoke at the ribbon cutting ceremony for the South-Central Illinois Training and Innovation Center in Litchfield. The center will provide workforce training to area high school students and those who have lost their jobs. LLCC is partnering to provide dual credit opportunities.

We have hosted some big events over the past month, bringing prospective students, employers, and community members to campus:

The 2<sup>nd</sup> annual Workforce Careers and Ag Expos were held last Thursday in conjunction with the Line Workers Rodeo. Nearly 900 high school students from our district and 70 employers attended. Students took tours of our facilities, networked with employers, and tried out some of the large equipment and simulators on display.

The week before was the first SkySoar Fest, an outdoor showcase of radio-controlled flyers and drones sponsored by the LLCC Computer Science Academy. Faculty from Computer Science, Agriculture, Geography and Remote Pilot Training along with members of the Sangamon Valley RC Flyers provided displays and demonstrations.

A honey harvest at West Lake Nature Grove produced 120 pounds of honey and 30 pounds of honeycomb. Students, staff, and community members witnessed the extraction process at the Grove and sampled the honey in A. Lincoln Commons.

Community Education and the Academy of Lifelong Learning sponsored a moving and educational recital called "A Violin's Journey," centering around the Auschwitz Violin from the Violins of Hope collection. The recital was part of a series presented by the Jewish Federation of Springfield.

The traveling art exhibit "Stamps of Hope II," showcasing Syrian refugee artwork, is on display in the Trutter Museum/Murray Gallery. A gallery talk and reception featuring Middle Eastern cuisine will be held tomorrow at 5 p.m. in the Trutter Center.

Last Friday was our 2<sup>nd</sup> annual Cardboard Boat Regatta on Lake Macoupin behind Menard and Sangamon Halls. It was a bit rainy at times, but 12 teams competed in handmade boats and themed costumes. Sponsored by the LLCC Police Department, it was great day of school spirit.

We are also observing Hispanic Heritage Month with colorful and educational events and displays, and Cybersecurity Month, with helpful tips for securing information and avoiding threats.

Bistro To Go, LLCC's student-led café, is now open Tuesday through Thursday, 11 a.m. to 1 p.m. with takeout salads, sandwiches, baked goods, and drinks.

Upcoming events include LLCC Open House for prospective students Oct. 9, and the haunted house “Fear 101” on Oct. 13, 20, 27 and 28.

And, the Loggers baseball team played a game at Busch Stadium in St. Louis Sept. 3 against Lincoln Trail College, with a busload of LLCC fans in attendance. Athletic Director Ron Riggle said it was a dream come true for the Loggers to play on a major league field.

The looming federal government shutdown could have implications as an updated version of FAFSA is set to begin in December and has already been delayed from its scheduled October 1 launch and processing of federal grants will also be delayed.

*C. Report from Faculty Senate - None*

*D. Report from Faculty Association - None*

*E. Report from Classified Staff – None*

*F. Report from Professional Staff - None*

*G. Report from Facilities Services Council - None*

*H. Chairman’s Report - None*

*I. Secretary’s Report - None*

*J. Foundation Report*

The LLCC Foundation in partnership with LLCC’s Hospitality Management and Culinary Arts program is offering a five-course gourmet dinner kit pickup on Friday, Nov.3. The menu features dishes prepared by culinary students which can be finished and served with a little preparation at home. Gourmet dinner kits with drink pairings are \$150, and each kit serves two people. View the menu and order your gourmet dinner kits online. Kits must be pre-purchased and can be picked up from 4-5:30 p.m. on Friday, Nov. 3. This fundraiser benefits our students and programs while providing hands-on experience for culinary students.

*K. Other Board Members’ Reports*

Ms. Herzog reported that the Student Government is updating their constitution and working with Career Services on the Handshake application.

## **V. Strategic Discussion**



## VI. Executive Session

### MOTION NO. 08-23-23-4:

Dr. Davis moved to hold an executive session for the purposes of discussing personnel matters, faculty tenure and continuing employment and pending/imminent legal matters. Mr. Holaway seconded.

Upon roll call vote, those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. PASSED

### MOTION NO. 08-23-23-5:

Mr. Gates moved to return to open session at 6:37 p.m. Mr. Elmore seconded.

Those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. PASSED

## VII. Actions from Executive Session

### MOTION NO. 08-23-23-6:

Dr. Davis made a motion to approve the attached personnel matters, and to grant tenure (continuing status) to Kimberly Conover and to re-employ Jonathan Brandenburg, Sarah Owens and Deborah Tomko for the Spring 2024 and Fall 2024 semesters. Mr. Holaway seconded.

Those members voting aye were Dr. Davis, Mr. Elmore, Mr. Gates, Ms. Herzog (advisory), Mr. Holaway, Ms. Raymond, and Mr. Rosenthal. PASSED

## VIII. Adjournment

There being no further business before the Board, the meeting was adjourned at 6:38 p.m.



\_\_\_\_\_  
Vice Chairman Rosenthal



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Secretary Raymond

**MEMORANDUM**

**TO:** Members, LLCC Board of Trustees  
**FROM:** Charlotte J. Warren  
President  
**SUBJECT:** Personnel Matters  
**DATE:** September 27, 2023

We recommend the following personnel actions:

**FACULTY**

A. Retirement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>EFFECTIVE DATE</b></u>
Cathleen Ferguson	Associate Professor, Basic Nurse Assistant	05/31/2024

**ADMINISTRATOR**

B. Retirement

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>EFFECTIVE DATE</b></u>
Lynn Whalen	Chief Communications Officer	10/31/2023

C. Resignation

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>DEPARTMENT</b></u>	<u><b>EFFECTIVE DATE</b></u>
Becky Newton	Director	Community Education	09/29/2023

D. Approve the employment of Dr. Joel Dykstra as Associate Vice President, Academic Services. Joel earned a doctorate degree in Higher Education with a concentration in Community College Leadership from Texas Tech University. He has been employed by LLCC since 2020 as Dean, English, and Humanities. He has served as interim Associate Vice President, Academic Services since January 2023. His employment will be effective September 28, 2023 and placement will be in salary grade O.

E. Approve the employment of Dr. Bryan Goers as Associate Vice President, Enrollment Management. Bryan earned a doctorate degree in Education from the University of Missouri – Columbia. He has been employed by LLCC since 2021 as Director of

Enrollment Services and has served as interim Associate Vice President, Enrollment Management since January 2023. His employment will be effective September 28, 2023 and placement will be in salary grade O.

- F. Approve the employment of Kyla Kruse as Chief Communications Officer. Kyla earned a Master of Arts degree in Communication from the University of Illinois at Springfield. She has been employed at LLCC since 2017, most recently as Director, Communications. Her employment will be effective November 1, 2023.
- G. Approve a change in salary grade for Alison Mills. The position, now titled Assistant Vice President, Financial Aid, will be placed in salary grade N effective September 28, 2023.
- H. Approve a change in salary grade for Michelle Pulce-Flynn. The position, now titled Director, Grant Development and Administration, will be placed in salary grade K effective September 28, 2023.

**PART-TIME STAFFING**  
**On & Off Campus**  
**2023 Fall Semester**

<u>Adjunct Name</u>	<u>Class Section</u>	<u>Class Section Title</u>
Adams, Dr. Melissa	ADN-232-01	Nursing III
Alatorre, Guadalupe	CMN-101-17	Public Speaking Fundamentals
Alexander, Kimberly	CSS-100-01	College Success Skills
Allen, Jason	BIO-101-10	General Biology
Armour, Gary	BIO-220-07	Microbiology
Baker, Nikki	CMN-101-15	Public Speaking Fundamentals
Bantner-Dunn, Paula	EMS-101-01	Emergency Medical Technician
Barton, Abbi	CSC-105-07	Computer Applications and Concepts
Bergman, Ty	CLA-136-01	Garde Manger
Bergman, Ty	HSP-105-01	Intro to Hospitality Industry
Bergman, Ty	CLA-231-01	Food Production III
Bilyeu, Dr. Bethany	PSY-101-23	Intro to Psychology
Blomquist, Matthew	BDM-106-02	Structural Carpentry Concepts
Bock-Matlock, Tabitha	ESI-101-01	Employability Skills
Bowen, Stacy	EGL-102-26	Composition II
Boyer, Dr. Tyler	PHI-210-01	World Religions
Bradley, Pam	HLT-109-02	Medical Terminology
Bradley, Pam	HLT-109-03	Medical Terminology
Brake, Christine	MCS-121-01	Evaluation and Management Coding
Brake, Christine	MCS-213-01	CPT Coding I
Brake, Christine	MCS-219-01	ICD-10 Coding I
Brown, Jonathan	WEL-102-02	Welding Blueprint Reading
Brown, Linda	CSC-105-04	Computer Applications and Concepts
Brown, Linda	CSC-105-05	Computer Applications and Concepts
Brown, Linda	CSC-105-06	Computer Applications and Concepts
Bublitz, Daniel	AUT-106-02	Brake Systems

Bublitz, Daniel	AUT-103-02	Basic Engine Performance
Busboom, Casey	ELM-114-01	AC Industrial Controls
Busboom, Casey	ELM-117-01	Electrical Troubleshooting & Prev. Maint.
Calbow, Ashley	RCP-111-01	Basic Therapeutic Practices
Calbow, Ashley	RCP-249-01	Clinical Practice IV
Carter, Kim	CLA-100-01	Culinary Essentials
Carter, Kim	CLA-100-02	Culinary Essentials
Cecil, Joyce	NAS-101-01	Basic Nurse Assistant
Cecil, Joyce	NAS-101-04	Basic Nurse Assistant
Cecil, Joyce	NAS-101-02	Basic Nurse Assistant
Chan, Dr. See Tsai	MUS-120-01	Class Piano I
Clark, Kelly	NAS-101-11	Basic Nurse Assistant
Cockayne, Darlene	PSY-101-43	Introduction to Psychology
Coderko, Maria	MAT-041-16	Corequisite for Intro Statistics
Coderko, Maria	MTC-001-01	Math Center
Coderko, Maria	MAT-141-16	Introductory Statistics
Coderko, Maria	MAT-141-18	Introductory Statistics
Coffey, Nichole	FYE-101-03	First-Year Experience
Collins, Todd	MAT-141-03	Introductory Statistics
Collins, Todd	MAT-041-04	Corequisite for Intro Statistics
Cordani, Melvert	CLA-142-01	Pastry Arts
Corlas, Megan	OTA-103-01	Psychosocial Interventions
Cox, Cody	MAT-041-08	Corequisite for Intro Statistics
Crews, George	FST-160-01	Intro to Emergency Management
Crews, George	FST-100-01	Fundamentals of Emergency Services
Crone, William	HRT-103-01	Turf Management I
Crone, William	HRT-208-01	Landscape Maintenance
Curry, Mary	MCS-110-01	Health Information Management
Daniel, Pamela	CMN-101-14	Public Speaking Fundamentals
Davin, Dr. Kirsten	HLT-109-05	Medical Terminology
Davin, Dr. Kirsten	HLT-201-01	Health in Today's Society
Davis, Monique	CMN-101-10	Public Speaking Fundamentals
Davis, Monique	CMN-101-27	Public Speaking Fundamentals
D'Cruz-Endeley, Colette	ECO-131-03	Principles of Economics I
D'Cruz-Endeley, Colette	ECO-110-02	Elements of Economics
Delap, Amy	BIO-101-17	General Biology
Delap, Amy	BIO-101-16	General Biology
Dickey, Ashley	ART-101-04	Art Appreciation
Dickey, Ashley	ART-101-05	Art Appreciation
Dickey, Ashley	ART-101-06	Art Appreciation
Dickey, Ashley	ART-101-01	Art Appreciation
Dineen, Joshua	CLA-232-01	Food Production IV
Dineen, Melanie	CLA-141-01	Introduction to Bakeshop
Dineen, Melanie	CLA-141-02	Introduction to Bakeshop
Dowell, Jan	BIO-170-04	Human Nutrition
Dowell, Jan	HSP-116-01	Nutrition for Food Service Production
Dupuis, Adam	ART-118-01	Ceramics I
Dupuis, Adam	N/A	Ceramics Lab Coordinator
Durbin, Rebecca	NAS-101-02	Basic Nurse Assistant

Dykema, Dr. Bobbi	HUM-101-08	Introduction to Humanities
Eaton, Amanda	SOC-101-22	Introduction to Sociology
Eaton, Amanda	SOC-101-23	Introduction to Sociology
Edmonds, Christopher	BDM-102-02	Intro to Construction Occupations
Estep, Stephen	WEL-101-01	Shielded Metal Arc Welding I
Evans, Ryan	FST-103-01	Fire Prevention Principles
Eyre, Lindsey	CLA-200-01	Cafe Production and Management
Farrand, Zachary	WEL-101-02	Shielded Metal Arc Welding I
Farrand, Zachary	WEL-104-02	MIG Welding
Ferreira, Nick	EMS-201-01	Paramedic - Pathophysiology
Finnigan, Fiona	ART-101-15	Art Appreciation
Fletcher, Samantha	BIO-107-06	Human Biology
Flynn, Susan	SOC-101-19	Introduction to Sociology
Flynn, Susan	SOC-101-21	Introduction to Sociology
Freml, John	HUM-110-02	Intro to Women & Gender Studies
Friend, Duane	GEG-103-04	Physical Geography
Garcia, William	AUT-103-01	Basic Engine Performance
Garcia, William	AUT-207-02	Light Duty Diesel Engines
Gillespie, Cinthia	MAT-141-13	Introductory Statistics
Gillespie, Cinthia	MAT-041-11	Corequisite for Intro Statistics
Green, Dr. Steve	PHI-201-02	Introduction to Logic
Greenwood, Brooke	ADN-232-03	Nursing III
Hacker, Dianne	NAS-101-02	Basic Nurse Assistant
Hall Pratt, Lindee	BUS-126-01	Fundamentals of E-Business
Hamm, Dr. Cynthia	CMN-101-16	Public Speaking Fundamentals
Hamm, Dr. Cynthia	CMN-101-18	Public Speaking Fundamentals
Harris, Colleen	THE-101-01	Theatre Appreciation
Hayes, Richard	PSY-101-11	Introduction to Psychology
Henry, John Mark	MAT-098-06	Select Topics in Developmental Math
Henry, John Mark	MAT-098-07	Select Topics in Developmental Math
Henry, John Mark	MTC-001-01	Math Center
Hernandez, Lauren	ADN-232-02	Nursing III
Hoefker, Anna	HSP-213-01	Catering and Event Management
Hoefker, Anna	CLA-132-01	Food Production II
Holmes, Marcus	HSP-213-01	Catering and Event Management
Holmes, Marcus	HSP-105-02	Intro to Hospitality Industry
Horsthemke, Raven	DMS-105-01	Scanning Lab I
Horsthemke, Raven	DMS-105-02	Scanning Lab I
Howland, Ryan	CRJ-114-01	Introduction to Human Services
Huddleston, Keith	PSY-101-03	Introduction to Psychology
Huddleston, Keith	PSY-101-08	Introduction to Psychology
Huddleston, Keith	PSY-220-01	Human Development
Huddleston, Keith	PSY-101-09	Introduction to Psychology
Huffman, Kristen	BIO-176-08	Human Anatomy & Physiology II
Isaacs, Logan	BDM-106-01	Structural Carpentry Concepts
Johnson, Kevin	AUT-109-02	Auto Business Management
Jones, Andrew	PSY-101-05	Introduction to Psychology
Jones, Andrew	PSY-101-26	Introduction to Psychology
Kadiani, Adil	ACC-110-01	Federal Income Tax

Kayma, Bob	MCS-125-01	Anatomy and Physiology for Coding
Kean, Charles	EMS-101-02	Emergency Medical Technician
Keay, Dr. Jessica	BIO-175-09	Human Anatomy & Physiology I
Kimbrow, Brandon	AUT-102-02	Gasoline Multi-Cylinder Engine
King, Kristin	RCP-242-01	Neonatal/Ped Adv Life Sup & Respiration
King, Kristin	RCP-249-01	Clinical Practice IV
Koffel, Khara	ART-101-12	Art Appreciation
Kulavic, Ashton	ACC-103-05	Financial Accounting
Lackie, Bob	HIS-112-04	United States History Since 1877
Lane, Sheridan	HSP-100-01	Hospitality Essentials
Lane, Sheridan	HSP-100-02	Hospitality Essentials
Laningham, Brian	BDM-112-02	Construction Blueprint Reading
Laub, Jill	BUS-221-01	Global Business
Laub, Jill	BUS-121-03	Introduction to Business
Linscott, Steven	PSY-101-31	Introduction to Psychology
Linscott, Steven	PSY-101-30	Introduction to Psychology
Lopez, Jennifer	PSY-101-24	Introduction to Psychology
Lopez, Jennifer	PSY-101-29	Introduction to Psychology
Maeda, Toshihiro	JPN-101-01	Elementary Japanese I
Manning, Kimsimone	CLA-131-01	Food Production I
Mason, Shannan	HIS-112-06	United States History Since 1877
Mason, Shannan	HIS-111-04	United States History to 1877
McCurley, Dr. Christina	BUS-125-01	Entrepreneurship
McCurley, Dr. Christina	BUS-125-02	Entrepreneurship
McFadden, Michael	CRJ-240-01	Community Based Corrections
Mellor, Jessica	CHE-100-08	Contemporary Chemistry
Mhaskar, Dr. Yashanad	TEM-103-02	Vocational-Technical Math
Mhaskar, Dr. Yashanad	MAT-004-01	Corequisite for Gen Ed Math
Mhaskar, Dr. Yashanad	MAT-004-02	Corequisite for Gen Ed Math
Mhaskar, Dr. Yashanad	MAT-104-12	General Education Math
Mhaskar, Dr. Yashanad	MAT-041-05	Corequisite for Intro Statistics
Micnheimer, Dr. Lisa	BUS-121-04	Introduction to Business
Miller, Darric	CRJ-100-01	Intro to Criminal Justice Systems
Miller, Darric	CRJ-101-02	Criminology
Miller, Jeff	ART-101-09	Art Appreciation
Monger, Fred	WIT-109-01	Programmable Logic Controls I
Moore, Sierra	ART-101-08	Art Appreciation
Moore, Sierra	ART-101-07	Art Appreciation
Moore, Sierra	ART-101-02	Art Appreciation
Moran-Cortes, Elena	EGL-101-56	Composition I
Myers, Laurie	EGL-101-21	Composition I w/EGL 100 11
Myers, Laurie	EGL-100-11	Intro to Comp W/EGL 101 21
Nass, Paul	BDM-116-02	Residential Wiring
Nass, Paul	BDM-116-01	Residential Wiring
O'Shea, Matthew	BDM-112-01	Construction Blueprint Reading
Parise, Megan	PSY-101-32	Introduction to Psychology
Parise, Megan	PSY-101-44	Introduction to Psychology
Payne, Stacy	NAS-101-11	Basic Nurse Assistant
Pemberton, Carolyn	ESI-101-02	Employability Skills

Pfaffe, Jeffrey	CHE-100-05	Contemporary Chemistry
Pizzolato, Mazie	EGL-101-55	Composition I W/EGL 100 13
Pizzolato, Mazie	EGL-101-07	Composition I w/EGL 100 04
Pizzolato, Mazie	EGL-100-04	Intro to Comp W/EGL 101 07
Pizzolato, Mazie	EGL-101-15	Composition I w/EGL 100 08
Pizzolato, Mazie	EGL-100-08	Intro to Comp W/EGL 101 15
Pizzolato, Mazie	EGL-100-13	Intro to Comp w/EGL 101 55
Pope, Cheryl	ADN-232-03	Nursing III
Quick, Jazzy	IMD-215-01	Film & Special Effects Design
Rees, Jonathan	EGL-100-14	Intro to Comp w/EGL 101 57
Rees, Jonathan	EGL-101-57	Comp I w/EGL 100 14
Reese, Nathan	BIO-101-14	General Biology
Reese, Nathan	BIO-101-15	General Biology
Rigoni-McCormic, Megan	ART-103-03	Drawing I
Rigoni-McCormic, Megan	ART-101-14	Art Appreciation
Rivera, Dr. Caroline	ANT-101-01	Introduction to Anthropology
Rogers, Elmer	ELM-103-01	Principles of Electricity and
Rogers, Elmer	ELM-105-01	Principles of Transformers & AC Circuits
Running, Dr. William	CHE-100-04	Contemporary Chemistry
Running, Dr. William	CHE-100-06	Contemporary Chemistry
Sampson, Tracie	ECE-121-02	Intro to Early Childhood Education
Schmidt, Debra	NAS-101-07	Basic Nurse Assistant
Searcy, Scott	MAT-098-17	Select Topics in Developmental Math
Sgro, Kathleen	BUS-121-05	Introduction to Business
Sidener, Thomas	CSC-125-02	Computer Programming Concepts
Sidener, Thomas	CSC-100-02	Understanding Technology Today
Sneyd, Anabelle	SGT-101-01	Introduction to Surgical Technology
Spencer, Sonja	HLT-109-06	Medical Terminology
Spencer, Sonja	HLT-109-04	Medical Terminology
Spencer, Sonja	ADN-121-01	Nursing Leadership
Steiner, Dr. Kiernan	MUS-104-01	Music Appreciation
Steinkruger, Deanna	ADN-232-03	Nursing III
Stephens, Amanda	EGL-100-10	Intro to Comp W/EGL 101 19
Stephens, Amanda	EGL-101-19	Composition I w/EGL 100 10
Stephens, Amanda	EGL-101-43	Composition I
Stephens, Amanda	EGL-102-24	Composition II
Surratt, Stevi	RCP-249-01	Clinical Practice IV
Surratt, Stevi	RCP-111-01	Basic Therapeutic Practices
Szoke, Jan	RCP-110-01	RC Pathology, Anatomy and Physiology
Tietjen St Magnus, CC	CSS-100-02	College Success Skills
Trace, Rebecca	HRT-215-01	Landscape Design I
VanDeventer, D Lyle	HLT-109-01	Medical Terminology
Watts, Christopher	ELM-105-02	Principles of Transformers & AC Circuits
Watts, Christopher	ELM-103-02	Principles of Electricity
Wisdom, Peggy	NAS-101-12	Basic Nurse Assistant
Zarrillo, Robert	HIS-101-04	History of Western Civilization I