
LLCC Board of Trustees Regular Meeting

June 25, 2025

Wayne Rosenthal, Chair

Ken Elmore, Vice Chair

Samantha Enz, Secretary

Vicki Davis

Gordon Gates

Jeff Fulgenzi

Mark Holaway

Addy Blimling, Student Trustee

Charlotte Warren, President

**BOARD OF TRUSTEES
LINCOLN LAND COMMUNITY COLLEGE
ILLINOIS COMMUNITY COLLEGE DISTRICT #526
AGENDA
REGULAR MEETING**

Wednesday, June 26, 2025
5:30 P.M.
Lincoln Land Community College
Robert H. Stephens Room

I. Preliminary Matters

- A. Roll Call
- B. Pledge of Allegiance
- C. Adoption of Agenda of the June 25, 2025 Meeting
- D. Introductions and Recognitions
- E. Hearing of Citizens

II. Consent Agenda

- A. Approval of Minutes of the Regular Meeting of May 28, 2025
- B. Ratify Payment of All Cash Disbursements for May and the May Treasurer's Report
- C. Out-of-State Travel
 - 1. Ratification of Out-of-State Travel
 - 2. Approval of Out-of-State Travel
- D. Budget/Financial Items
- E. Purchasing
 - 1. Bookstore Purchases FY26
- F. Contracts/Agreements
 - 1. Monthly Training Contract/Clinical Agreement Status Report
 - 2. Professional Services Contract FY26
 - 3. Multifunction Printer Lease Agreement with Watts Copy Systems
 - 4. Ferrilli Information Group, Colleague Support Services
 - 5. AT&T Telecommunication Services FY26
- G. Monthly Grant Status Report
- H. Facility Leases
- I. Construction Items

III. Action Agenda

- A. Policies
- B. Academic Services Division Items
- C. Student Services Division Items
- D. Administrative Services Division Items
 - 1. FY 2026 Deferred Maintenance Budget Request
- E. Information Technology Items
- F. Executive Division Items

IV. Information Items

- A. Staff Reports
 - 1. Academic Services
 - 2. Student Services
 - 3. Administrative Services
 - a. Position Vacancies and Hires
 - b. Construction Progress Update
 - c. Monthly Financial Report
 - 4. Information Technology
 - 5. Advancement Office
 - 6. Executive Division
 - a. Review of Agenda Master Calendar
- B. President's Report
- C. Report from Faculty Senate
- D. Report from Faculty Association
- E. Report from Professional Staff
- F. Report from Facilities Services Council
- G. Chairman's Report
- H. Secretary's Report
- I. Foundation Report
- J. Other Board Members' Reports

V. Strategic Discussion

VI. Executive Session

- A. Personnel Matters
- B. Pending/Imminent Legal Matters

VII. Actions from Open/Executive Session

- A. Approval of Personnel Matters

VIII. FY 2026 Budget Workshop

IX. Adjournment

I. Preliminary Matters

II. Consent Agenda

AGENDA ITEM II.B

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Ratify Payments of All Cash Disbursements for May and the May Treasurer's Report

DATE: June 25, 2025

In accordance with Lincoln Land Community College Board of Trustees Policy 6.1, the following items are available in the President's Office and Vice President, Administrative Services Office for your review and subsequent action:

- A. The Cash Disbursement Register including the Check Register of bi-monthly accounts payable checks, E-commerce refunds, ACH and Wire transactions issued during May, 2025, (payments for purchase order payments, equipment, supplies, lease payments, maintenance agreements, travel in accordance with the Local Government Travel Expense Control Act, employee reimbursements, membership dues, subscriptions, club vouchers, medical claim payments, pre-paid purchase orders, and time sensitive payment due dates – generally, items included under Board Policy 6.6).
- B. The Treasurer's Report for the month ending May 31, 2025.

MOTION: Ratify disbursements of the bi-monthly checks, E-commerce refunds, ACH and Wire transactions issued during May 2025, and ratify the May 31, 2025, Treasurer's Report.

AGENDA ITEM II.C.2**MEMORANDUM**

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Out-of-State Travel

DATE: June 25, 2025

Name	Meeting	Location	Purpose	Amount
Beckmier, Craig + Students	Livestock Judging Competitions	Fayetteville, AR/Tulsa OK/Hutchinson, KS	Student Trip	\$7,071
Beckmier, Craig + Students	Livestock Judging Competition - Purdue Stockman	West Lafayette, IN	Student Trip	\$1,988
Beckmier, Craig + Students	Livestock Judging Competition - American Royale	Kansas City, MO	Student Trip	\$3,001
Beckmier, Craig + Students	Livestock Judging Competition - North American	Louisville, KY	Student Trip	\$4,533
Beckmier, Craig + Students	Livestock Judging Competition - World Beef	Milwaukee, WI	Student Trip	\$1,876
Beckmier, Craig + Students	Livestock Judging Competition - Aksarben	Grand Island, NE	Student Trip	\$3,381
Beckmier, Craig + Students	Livestock Judging Competition - National Barrow Show	Austin, MN	Student Trip	\$3,973
Beutke, Kyle	Livestock Judging Competitions	Fayetteville, AR/Tulsa OK/Hutchinson, KS	Student Trip	\$343
Beutke, Kyle	Livestock Judging Competition - Purdue Stockman	West Lafayette, IN	Student Trip	\$120

Beutke, Kyle	Livestock Judging Competition - World Beef	Milwaukee, WI	Student Trip	\$108
Busboom, Casey	High Impact Technology Exchange Conference	Minneapolis, MN	Professional Development	\$3,021
Coffey, Nichole	COMTEC-TouchNet Higher Ed Conference	Kansas City, MO	Professional Development	\$2,311
Hoy, Doug	High Impact Technology Exchange Conference	Minneapolis, MN	Professional Development	\$4,065
Maskey, Cynthia	ACEN Site Visit	Alpena, MI	Professional Development	\$0*
Wilson, Diane	Annual CoA-NDT Conference	New Orleans, LA	Professional Development	\$0*
Warren, Charlotte	AACC Advocates in Action	Washington DC	Administrative Travel	\$1,511

*Outside Funding

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: FY26 Bookstore Purchases

DATE: June 25, 2025

Board approval is requested to establish blanket purchase orders for the purchase of items for resale in the bookstore from the following vendors:

VENDOR	PURCHASE	AMOUNT
Amazon.com	Textbooks/Course materials & merchandise for resale	\$170,000
Assessment Technologies (ATI)	New Nursing course materials for resale	\$180,000
AIEC	Tools for resale	\$175,000
Careismatic Brands	Uniforms for resale	\$45,000
Cengage Learning	Textbooks/Course materials for resale	\$155,000
CompTia	New Textbooks/Course Materials for resale	\$110,000
Elsevier Science	New Textbooks/Course Materials for resale	\$75,000
FA Davis	New Textbooks/Course Materials for resale	\$65,000
Matco Tools	Merchandise for resale	\$140,000
MBS Textbook Exchange	New/Used Textbooks for resale	\$165,000*
McGraw-Hill Global Education	New Textbooks/Course Materials for resale	\$225,000
MPS/McMillan	New Textbooks/Course Materials for resale	\$60,000
Pearson Education	New Textbooks/Course Materials for resale	\$200,000
Primo	Merchandise for resale	\$25,000
W.W. Norton	New Textbooks/Course Materials for resale	\$25,000

** includes billing for book buyback for student book buyback*

Budget Impact:

Total Funds Requested: \$1,815,000
Source of Funds: Bookstore Auxiliary Funds
Projected Revenue: N/A
Projected Savings: N/A

Student Learning Impact:**How will proposed agenda item impact student learning?**

Providing students with the required course materials is essential for student learning.

How will proposed agenda item be measured?

Learning materials required for class are available for the students to purchase in the LLCC Bookstore.

MOTION:	Move to approve the establishment of blanket purchase orders for the purchase of textbooks, supplies, and shipping from the previously listed vendors.
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MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Monthly Training Contract/Clinical Agreement Status Report

DATE: June 25, 2025

The following is the current Training Contract/Clinical Agreement Status Report for LLCC.

The Community Education Department has entered into a contract with the Abraham Lincoln Presidential Library and Museum to provide an Etiquette Class. Approximately 25 youth participants will attend the class in June at the Abraham Lincoln Presidential Library and Museum; a contract with the Sangamon County Department of Public Health to provide culinary lab space for training. SCDPH will use the culinary labs at LLCC to train inspectors in May and an Intergovernmental Agreement with the Illinois State Board of Education to provide Healthy Breakfast Culinary Training. ISBE employees will be trained in July.

The Continuing, Corporate, and Professional Education Department has entered into a contract with Knodle, Ltd. to provide two EWS workshops. Up to 15 attendees will participate at the Knodle, Ltd. Location; a contract with Nudo Products to provide two EWS workshops. Up to 15 attendees will participate at the LLCC Medical District; a clinical site agreement with the Orthopedic Center of Illinois to provide clinical training externships to our Clinical Medical Assistant students; and an affiliation agreement with Brewer Animal Hospital for students enrolled in the Veterinary Assistant Program.

Lincoln Land Community College seeks approval to enter into the Upward Mobility Program Intergovernmental Agreement with the State of Illinois. Students who are also employed by the State of Illinois can take courses at LLCC and the State of Illinois will pay their tuition and fees.

The Academic Services Division seeks approval to enter into affiliation agreements with Children's Recreation Club for externship/internship opportunities with the Elementary Education Program; and affiliation agreements with the following companies: Agrineed, Inc., CLE-1, LLC, Jones Show Cattle, M&M Services – Carlinville, IL, M&M Services – Irving Elevator, Prairieland FS – Paloma, IL,

Roskamp Cattle Co., TAKT LLC, University of Illinois, Springfield – Grounds, and Smith’s Drone Spraying.

MOTION: Move to approve the Intergovernmental Agreement with the State of Illinois; the Clinical Site Agreement with the Orthopedic Center of Illinois; the Intergovernmental Agreement with the Illinois State Board of Education; and the Affiliation Agreements with Brewer Animal Hospital, Children’s Recreation Club, Agrineed, Inc., CLE-1, LLC, Jones Show Cattle, M&M Services – Carlinville, IL, M&M Services – Irving Elevator, Prairieland FS – Paloma, IL, Roskamp Cattle Co., TAKT LLC, University of Illinois, Springfield – Grounds, and Smith’s Drone Spraying.

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Professional Services Contract

DATE: June 25, 2025

Under the provisions of the Illinois Public Community College Act, professional services may be acquired by colleges without seeking competitive bids.

We are proposing the continuation of the following contract for Fiscal Year 2026:

Eric Grenzebach – Brown, Hay and Stephens – Legal Services not to exceed \$175,000 – For Fiscal Year 2026, Attorney Grenzebach requests that fees reflect a \$10.00/hour rate increase for Partner Rate, a \$5.00/hour rate increase for Associate Attorney and no increase for Paralegal, which would make the Partner Rate \$270.00/hour, Associate Attorney rate \$185.00/hour, and Paralegal rate \$100.00/hour. Brown, Hay and Stephens have been paid \$106,630 to date for services during Fiscal Year 2025.

Therefore, the following motion is recommended.

MOTION: Move to approve the Fiscal Year 2026 Professional Service Contract for Eric Grenzebach – Legal Services, not to exceed \$175,000.

MEMORANDUM

TO: Members, LLCC Board of Trustees
FROM: Charlotte J. Warren
 President
SUBJECT: Multifunction Printer Lease Agreement with Watts Copy Systems
DATE: June 25, 2025

Board approval is requested for a 36-month lease of 51 Sharp Multifunction Printers (MFPs) from Watts Copy Systems in the amount of \$133,983.72.

Sharp MX3070V	12-Month	24-Month	36-Month
Monthly Lease	\$62.07	\$52.71	\$43.46
x 51 MFPs	\$3,165.50	\$2,688.33	\$2,216.67
Per Print B/W	\$0.0033	\$0.0033	\$0.0033
x 137,000/month	\$452.10	\$452.10	\$452.10
Per Print Color	\$0.039	\$0.039	\$0.039
x 27,000/month	\$1053.00	\$1053.00	\$1053.00
Total Monthly Cost	\$4,670.60	\$4,193.43	\$3,721.77
Total Annual Cost	\$56,047.20	\$50,321.16	\$44,661.24
Total 36-Month Cost	\$168,141.60	\$150,963.48	\$133,983.72
36-Month Savings	\$0	\$17,178.12	\$34,157.88

Budget Impact:

Total Funds Requested:	\$133,983.72
Source of Funds:	Operating Fund
Projected Revenue:	N/A
Projected Savings:	\$34,157.88

Student Learning Impact:
How will proposed agenda item impact student learning?

By providing efficient, partially centralized printing, the college will be able to reduce printing costs and will be able to allocate more resources to student instruction and services.

How will proposed agenda item be measured?

Lower cost and efficient printing.

MOTION: Move to approve the lease of 50 MFPs for 36 months from Watts Copy Systems at a total cost of \$133,983.72.

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Ferrilli Information Group, Colleague Support Services

DATE: June 25, 2025

Board approval is requested to contract for Colleague Standard Core Foundation Support and Fractional Colleague Support services with Ferrilli Information Group (FIG) in the amount of \$154,200 for 12 months.

Service	Annual Cost
Ferrilli - Colleague Standard Support	\$ 59,400
Ferrilli - Fractional Colleague Support (0.25 FTE)	\$ 94,800
Total	\$ 154,200

By contracting the above services, LLCC will continue to gain access to Colleague expertise for enterprise application support. Services will be billed monthly.

Budget Impact:

Total Funds Requested: \$154,200
Source of Funds: Operational
Projected Revenue: N/A
Projected Savings: N/A

Student Learning Impact:

How will proposed agenda item impact student learning?

Help support the operation of the college.

How will proposed agenda item be measured?

Improving reliability and security of the Colleague system.

MOTION: Move to approve the contract with Ferrilli Information Group for Colleague Standard Core Foundation Support and Fractional Colleague Support services for one year for \$154,200.

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: FY26 AT&T Telecommunication Services

DATE: June 25, 2025

Board approval is requested to establish blanket purchase orders for AT&T telecommunication services for the college in the total amount of \$77,000.

Service	Amount
AT&T Mobility	\$11,000
AT&T Mobility Student Hotspots	\$30,000
AT&T Aviation Fire Alarm	\$ 1,650
AT&T Aviation Audio Codes	\$ 650
AT&T One Net	\$ 2,000
AT&T Beardstown	\$ 2,200
AT&T Long Distance	\$ 3,000
AT&T Medical District	\$ 4,000
AT&T SIP Trunking-1	\$14,000
AT&T SIP Trunking-2	\$ 8,500
Total	\$77,000

Budget Impact:

Total Funds Requested: \$77,000
Source of Funds: Operating Fund
Projected Revenue: N/A
Projected Savings: N/A

Student Learning Impact:**How will proposed agenda item impact student learning?**

Core Telecommunication services are vital for all internet-dependent or voice-based learning systems and college operations.

How will proposed agenda item be measured?

Learning systems and college operations being delivered via telecommunication services.

MOTION: **Move to approve the establishment of blanket purchase orders for the purchase of telecommunication services from AT&T in the total amount of \$77,000.**

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Monthly Grant Status Report

DATE: June 25, 2025

Attached is the current Grant Status Report for LLCC. It includes all grant requests submitted and accepted during the month of May. It also includes a brief description of the purpose for which the funding is, or has been, solicited.

Adult Education seeks ratification of the grant application for the Adult Education Basic grant and the Integrated English Literacy and Civic Education Grant. If awarded, the Adult Education grant will support adult education programming for high school equivalent classes, English language learning and bridge programming to career pathways. The Integrated English Literacy and Civic Education grant will support English language learners in developing basic and advanced skills in English and civics.

MOTION: Move to ratify the grant applications for the Adult Education Basic Grant in the amount of \$872,108 and Integrated English Literacy and Civic Education grant in the amount of \$79,726

III. Action Agenda

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren President

SUBJECT: FY 2026 Deferred Maintenance Budget Request

DATE: June 25, 2025

Each year colleges are permitted to submit funding requests to the State of IL for Deferred Maintenance Grants. Deferred Maintenance Grants are State grants allocated proportionally to a community college district based on the latest on-campus nonresidential gross square feet of facilities as reported to ICCB. These grants are to be used for capital improvements such as rehabilitation and repair; architect/engineer services; supplies, fixed equipment and materials; and all other expenses required to complete the work.

If approved, state funding provides for 75% of the funding needed for the project. The 75% funding comes in the form of Capital Development Bonds authorized by the General Assembly; hence the projects are administered by the Capital Development Board on the college's behalf. This year, the requests are due by June 30th.

The projects recommended for consideration by the Board to be submitted for state funding are as follows (in priority order):

1. **PARKING LOT IMPROVEMENTS**

Project will consist of milling/resurfacing of parking lots that have not been recently completed and sealing/stripping lots that have recently been resurfaced. In addition, there are drainage and other misc. repairs at parking lots needed at miscellaneous areas on the Main Campus. Also included is:

- Installation of new sidewalk at the Main Campus to provide safe pathways for students and staff going east and west on Millennium Drive.
- Widening, oil & chip at Mischler Lane on the east end of campus.
- Repairing miscellaneous concrete areas at the Truck Driver Training Lot entrance.
- A new sidewalk east of Cass Gym.
- Oil & chip of the road to the Lineman area.
- Replacement of the concrete ramp west of Sangamon down to the boiler room.
- Misc. patching at the South Entrance on Foundation Drive.

Total Cost Estimate	State Share (75%)	LLCC Share (25%)
\$4,600,000	\$3,450,000	\$1,150,000

2. **ROOF REPLACEMENT AND WATER INFILTRATION**

Project will consist of removing and replacing the roofs on 7 buildings on the Main Campus (Workforce, Trutter, Sangamon, Millennium, Storage, Facilities Building and Baseball/Softball Concessions) and tuckpointing at Workforce. We have prioritized roofs that have active leaks or roofs whose warranties have expired or will expire in the next 5-7 years.

Total Cost Estimate	State Share (75%)	LLCC Share (25%)
\$7,400,000	\$5,550,000	\$1,850,000

3. **WINDOW REPLACEMENT IN SANGAMON HALL AND MENARD HALL**

Project will consist of replacing the existing aging exterior curtainwall (window) system on the pond-facing side of both Sangamon and Menard Halls. At Sangamon Hall, this will include removal of existing curtainwall system along the north Library wall including small sections on the east and west corners, temporary framing to keep this large opening weather tight during construction and installation of new curtainwall window system. At Menard Hall, this will include removal of existing curtainwall system from the loading dock, past the VP offices, down to the northwest corner of the Student Union and continues down the west face of the Student Union back to the area near the elevator and Student Life. All areas at Menard will also include temporary framing to keep this large opening weather tight during construction and installation of new curtainwall window system.

Total Cost Estimate	State Share (75%)	LLCC Share (25%)
\$4,900,000	\$3,675,000	\$1,225,000

MOTION: Move to authorize the request for state funding for fiscal year 2026 of the projects defined herein.

IV. Information Items

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Position Vacancies and Hires

DATE: June 25, 2025

POSITION VACANCIES

Classified

Administrative Assistant to the Dean, Workforce Institute (FT)
Building Custodian (FT)
Child Development Assistant (FT)
Course Materials Coordinator (FT)
Public Safety Assistant, LLCC Jacksonville (PT)
Public Safety Assistant, LLCC Litchfield (PT)

Professional

Accountant (FT)
IT Project Manager (FT)
Police Officer (FT)
Student Success Advisor I (FT)
Website and Social Media Writing Coordinator (FT)

Administrator

Director, LLCC Taylorville (FT)
Program Director, Diesel Technologies (FT)

NEW HIRES

Hammelmann, Megan	Admin Assistant to the Dean, EGHM	06/09/2025
Tabor, Jaclyn	Instructional Designer	08/04/2025

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Construction Progress Update

DATE: June 25, 2025

Attached is the current Construction Project Status Report for LLCC. It includes all projects that are currently underway and projects that have formal plans and available funding but are not yet underway. The following information is intended to provide a brief overview of the progress of each of the projects since the previous Board Meeting:

PHS Projects – FY23

Main Campus Exterior Lighting Upgrade Phase 3

The project is substantially complete. We are awaiting completion of punchlist items and closeout documents.

PHS Projects – FY24

Interior Wayfinding Phase 1

The project is substantially complete. We are awaiting completion of punchlist items and closeout documents.

Mechanical Upgrades

The project is under way.

PHS Projects – FY25

Exterior Door & Eyewash Station Upgrades

The project is under way.

Interior Wayfinding Phase 2

Development of construction documents is underway.

Logan Hall Roof Replacement

The project is under way.

Main Campus Exterior & Interior Lighting Upgrade Phase 4

Development of construction documents is underway.

Small Projects – FY24

Jacksonville & Main Campus Classroom Upgrades

The project is complete.

Small Projects – FY25

FY25 Parking Lot & Sidewalk Improvements

The project is under way.

FY25 Small Projects - 2025 Master Service Agreement (O'Shea)

The project is under way.

Deferred Maintenance Capital Project (CDB Managed)

Fire Alarm System Upgrades

We are awaiting review of A/E firm submittals with CDB.

Capital Renewal

Renovate and Expand Student Services (CDB Managed)

The project is complete.

Restricted O & M

Construction Training Lab

The project is substantially complete. We are awaiting completion of punchlist items and closeout documents.

EDA Cares Act Grant

Renovate and Expand Campus Training Facilities

The project is under way.

HUD Economic Development Grant

Truck Driver Training Expansion

The project is complete.

DCEO Energy Transition Community Grant

Litchfield Science Lab Renovation

The project is under way.

Welding Lab Expansion

Development of construction documents is underway.

Illinois Green Economy Network (IGEN) Grant

Child Development Center Solar

The project is substantially complete. We are awaiting completion of punchlist items and closeout documents.

2025 Bond

Master Plan Implementation – Phase A

Renovations in Millennium, main level Sangamon Hall, and Trutter.

- Summer 2025 – Development of construction documents is underway.
- September/October 2025 – Bidding this phase through O'Shea Builders as a CM.
- December 2025 – Construction would begin immediately and continue in "sub phases" through November 2026.

Master Plan Implementation – Phase B

Renovations in the main level of Menard Hall.

- Fall 2025 – User group meetings to confirm scope and begin Design Development.
- Summer 2026 – Bidding through O'Shea Builders as a CM.
- Construction would begin after Phase A is complete in late 2026 and continue in "sub phases" through December 2027.

Master Plan Implementation – Phase C

Renovations in the main and lower levels of Menard Hall.

- Spring 2026 – User group meetings to confirm scope and begin Design Development.
- November/December 2026 – Bidding through O'Shea Builders as a CM.
- Construction would begin after Phase B is complete in Summer 2027 and continue in "sub phases" through Spring 2028.

AGENDA ITEM IV.A.6.a

AGENDA MASTER CALENDAR

JULY 2025 <ul style="list-style-type: none"> • FY26 Tentative Budget • Board Meeting 7/23/25 	AUGUST 2025 <ul style="list-style-type: none"> • Board Meeting 8/27/25 	SEPTEMBER 2025 <ul style="list-style-type: none"> • Budget Adoption/Public Hearing • Fall Adjunct Faculty Listing • Board Meeting 9/24/25 in Litchfield 	OCTOBER 2025 <ul style="list-style-type: none"> • PHS Projects • Board Meeting 10/15/25
NOVEMBER 2025 <ul style="list-style-type: none"> • Financial Audit Review • Board Meeting 11/19/25 	DECEMBER 2025 <ul style="list-style-type: none"> • Adopt CY25 Property Tax Levy • Board Meeting 12/15/25 	JANUARY 2026 <ul style="list-style-type: none"> • Spring Adjunct Faculty Listing • General Obligation Alternate Bond Levy Abatement • Board Meeting 1/28/26 	FEBRUARY 2026 <ul style="list-style-type: none"> • Sabbatical Leaves • Approval of Faculty Positions • Faculty Tenure & Continuing Employment Recommendations • Board Meeting 2/25/26
MARCH 2026 <ul style="list-style-type: none"> • Administrative Positions • Board Meeting 3/25/26 	APRIL 2026 <ul style="list-style-type: none"> • Seating of Student Trustee • Board Meeting 4/22/26 	MAY 2026 <ul style="list-style-type: none"> • Gala • Student Recognition • Employee Recognition • Commencement 5/15/26 • Board Meeting 5/27/26 	JUNE 2026 <ul style="list-style-type: none"> • Summer Adjunct Faculty Listing • Budget Workshop • Board Meeting 6/24/26

V. Strategic Discussion