

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
LINCOLN LAND COMMUNITY COLLEGE
ILLINOIS COMMUNITY COLLEGE DISTRICT #526**

The regular meeting of the Board of Trustees of Lincoln Land Community College, Illinois Community College District #526 was held on Wednesday, August 27, 2025 at 5:34 p.m. in the Robert H. Stephens Room with Vice Chair Elmore presiding.

I. Preliminary Matters

A. Roll Call

Members present were Ms. Blimling, Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Gates, Mr. Holaway. Mr. Rosenthal was absent. Mr. Fulgenzi arrived at 5:43 p.m.

B. Pledge of Allegiance

C. Introductions and Recognitions - None

D. Adoption of Agenda of the August 27, 2025 Meeting

MOTION NO. 08-27-25-1:

Mr. Gates moved to adopt the agenda of the August 27, 2025 meeting seconded by Mr. Holaway.

Upon roll call vote Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Gates, Mr. Holaway, Ms. Blimling (advisory) voted aye. PASSED

E. Hearing of Citizens – None

F. Tour New Construction Lab

II. Consent Agenda

MOTION NO. 08-27-25-2:

Dr. Davis moved to:

- approve the minutes of the regular meeting of July 23, 2025;
- ratify disbursements of the bi-monthly checks, E-commerce refunds, ACH and wire transactions issued during July 2025 and ratify the June 30, 2025 and July 31, 2025 Treasurer's Reports;
- approve out of state travel;
- move for ratification of the attached resolution permanently transferring from the Education Fund \$3,000,000 to Operations and Maintenance Restricted Fund, \$404,254.09 to the Auxiliary Fund, \$4,550,000 to the Restricted Fund and from the Operations and Maintenance Fund \$1,082,057.49 to the Operations and Maintenance Restricted Fund;
- approve the purchase order in the total amount of \$108,362 for payment of the CARLI membership fee, I-Share assessment fee and 28 electronic resources and services;
- approve the purchase order in the total amount of \$85,320 for buying print and electronic books throughout FY26 from YBP;
- approve the purchase of 360 desktop computers (PCs) and 90 laptop computers, at a total cost of \$384,826.10;
- approve the establishment of a blanket purchase order in the amount of \$50,000 for the purchase of supplies from Central IL Produce;
- a purchase order to GradComm for the college's digital marketing services for September 2025 through July 2026 for a total cost of \$68,080;
- approve the clinical site agreements with Advance Physical Therapy, Consonus Rehabilitation and Mason District Hospital; the amendment to the clinical site agreement with Springfield Clinic and the Affiliation Agreement with On Track Car Wash, Springfield Elks, and Fastenal;
- approve the annual contract with Entrinsik for Enrole SaaS subscription at a total cost of \$27,600;
- approve the 24-month subscription and support services contract for UpGuard Professional Vendor Management System for \$60,398.50;
- ratify the grant application for the Illinois Cooperative Work Study Grant in the amount of \$16,800;
- extend the LLCC Foundation farm lease with Jems Family Farm, Inc. for a three-year period at a cash rent of \$310 per acre with the terms and conditions of the farm lease agreement;
- and recommend the firm of WRF Engineers LLC to the Capital Development Board as mechanical engineers for the Deferred Maintenance Capital Project – Fire Alarm System Upgrades.

Mr. Fulgenzi seconded.

Upon roll call vote, Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Fulgenzi, Mr. Gates, Mr. Holaway, and Ms. Blimling (advisory) voted aye. PASSED

III. Action Agenda

A. Policies

1. New Board Policy 1.30 – Anti Hazing Policy

Clery laws require the college to have an Anti-Hazing policy. Therefore, the following is new Board Policy 1.30 – Anti Hazing Policy.

Lincoln Land Community College (the “College”) is committed to maintaining a safe and healthy educational and employment environment for everyone and does not tolerate hazing by any group or individual affiliated with the College. Hazing poses significant risks to individuals and communities, leading to severe physical, emotional, and psychological harm. It often involves activities that humiliate, degrade, or endanger participants, creating a toxic environment that undermines trust and respect. Hazing can interfere with academic performance and social relationships, fostering a culture of fear and exclusion. This policy applies to all faculty, employees, students, and other individuals participating in or attempting to participate in the College’s program or activities, including education and employment.

It is the policy of Lincoln Land Community College to comply with the amendment of the Higher Education Act of 1965 to require institutions of higher education to disclose hazing incidents, the Jeanne Clery Disclosure of Campus Security Policy, and Campus Crime Statistics Act (“Clery Act”), and all other applicable laws and local ordinances regarding unlawful hazing behavior or other misconduct.

Any student organization and individuals found to have engaged in prohibited hazing behavior will be subject to disciplinary action, up to and including student organization loss of College facility use, recognition and/or funding and termination and/or expulsion from the College. In addition to College disciplinary action, an individual or organization may be subject to civil liability or to criminal liability under Illinois’ anti-hazing or other laws.

For the purpose of this policy, it shall not be a defense that the consent of the minor or student was sought or obtained or that the conduct was sanctioned or approved by the organization.

Geographic Reporting Statements:

The College, in regard to the Annual Security Report, must disclose hazing violations committed by a student organization reported to have occurred on or in the campus’ Clery geography. It does not matter whether or not the student organization is established or recognized by the institution.

The College, in regard to the Campus Hazing Transparency Report, must summarize hazing violations, found to have been committed by an established or recognized by the institution student organization, regardless of where the misconduct occurred. It does not matter whether or not the misconduct occurred on or in the campus’ Clery geography.

MOTION NO. 08-27-25-3:

Dr. Davis moved to approve the new Board Policy 1.30 – Anti Hazing. Mr. Holaway seconded.

Upon roll call vote, Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Fulgenzi, Mr. Gates, Mr. Holaway, and Ms. Blimling (advisory) voted aye. PASSED

2. Revisions to Board Policy 8.40 – Faculty Title System

The following revisions to Board Policy 8.40 reflect changes to the faculty title system per the faculty contract. All current faculty hired prior to 9/1/2009 have title of Professor, so this grandfather language is no longer necessary.

Policy Statement:

Full-time faculty shall be granted the following titles: Professor, Associate Professor, Assistant Professor, or Instructor, in accordance with the following guidelines:

1. Education and relevant experience are determined by the faculty member's placement on the current salary schedule.
2. Tenure at LLCC is a stipulation for the title of associate professor and professor, ~~including faculty qualifying under the grandfather clause below.~~
3. Any full-time faculty member who does not fall into the category of assistant, associate, or professor will have the title of instructor.
4. ~~Grandfather clause: For full time faculty hired prior to September 1, 2009, the following guidelines apply:~~

~~Bachelor's degree & Higher & Step 6 ————— Assistant Professor~~
~~Bachelor's degree & Higher & Step 10 & tenure ————— Associate Professor~~
~~Bachelor's degree & Higher & Step 15 & tenure ————— Professor~~

Placement on Current Salary Schedule (Column and Step)

| Title | Doctorate | Masters + 45 | Masters + 30 | Masters + 15 | Masters | Bachelors |
|------------------------|-----------|-----------------|-----------------|-----------------|---------|-----------|
| Professor | 4 or > | 6 or > | 10 or > | 15 or > | 20 | X |
| Associate Professor | 3 | 4-5 | 6-9 | 10-14 | 15-19 | 20 |
| Assistant Professor | 0-2 | 3 | 4-5 | 6-9 | 10-14 | 15-19 |
| Instructor | X | 0-2 | 0-3 | 0-5 | 0-9 | 0-14 |

This is being presented for a first reading tonight. No action is required at this meeting. With Board concurrence, we will return this policy to you for action at the regularly scheduled September 2025 meeting of the Board.

B. Academic Services Division Items - None

C. Student Services Division Items – None

D. Administrative Services Division Items - None

E. Information Technology Items - None

F. Executive Division Items – None

IV. Information Items

A. Staff Reports

1. Academic Services – None
2. Student Services – None
3. Administrative Services
 - a. Position Vacancies and Hires

The item has been updated.

- b. Construction Progress Update
 - c. Monthly Financial Report
4. Information Technology
5. Advancement Office – None
6. Executive Division
 - a. Review of Agenda Master Calendar

B. President's Report

The fall semester kicked off this week with staff and faculty welcoming students, and Student Engagement holding a variety of activities, including a selfie booth, lawn games, pizza with police, and more. Enrollment is looking good. We are seeing an increase in credit hours for fall.

Logger Launch was held on campus before classes started to help new students get items checked off their to-do lists before classes begin — things like finalizing schedules, setting up logins, connecting with support services, and finding their classrooms. More than 150 students participated. Special fall welcome events are also being held at our Outreach Centers.

We were recently part of an event recognizing the successful completion of five LLCC courses by 43 Illinois Department of Revenue staff members. They were part of a cohort that launched in spring 2024. The classes were part of customized training provided by us to help prepare them for application to the auditor training program. Another cohort will be starting this coming spring.

Lincoln Land was a part of the press conference celebrating the 60th anniversary of the Illinois community college system. It was held at the Illinois State Fair on its opening day. The governor was on hand, and Dr. Warren was invited to make remarks as was Jay Roszhart from Memorial, a partner of ours in the PATH program. And our mascot Linc was also there. LLCC also had a presence in the Illinois Community College Board tent

during four days of the fair to share information on the wide array of educational opportunities available from LLCC and other Illinois community colleges.

Our Essential Workplace Skills series is being offered this fall in Springfield, Jacksonville, Litchfield, and Taylorville. We have offered this series as a customized training option for business, but now we are also opening it up to individuals seeking to upskill or boost their marketability. This includes job seekers, current employees and anyone wanting to sharpen critical soft skills. There are sessions scheduled through October.

LLCC Concurrent Enrollment hosted three College Now orientation sessions for our fall College Now students. Students toured campus, picked up their student ID, bought textbooks at the bookstore and learned how to navigate Canvas. There was a great turnout with 72 students attending over the three sessions.

Forty-nine of our student athletes have been named to the 2024-2025 NJCAA All-Academic Teams, recognizing their outstanding academic performance during the past year. 14 were named First Team with a 4.0 GPA, 16 were named Second Team with a 3.80-3.99 GPA, and 19 were named Third Team with a 3.60-3.79 GPA.

We hosted an LPN pinning ceremony on campus at the end of July. 32 practical nurses from the Hillsboro, Jacksonville and Springfield cohorts recited the Florence Nightengale pledge and received their nursing pins.

Mixed media artwork by Laura Anderson and Leslie Stalter, professors of art, is being featured in the exhibit "Confluence," which runs through September 25th at the Springfield Art Association's Collective Gallery in downtown Springfield. The exhibit presents immersive pieces that blur boundaries between organic and manmade forms, inviting viewers into a space that feels both new and strangely familiar.

Academy of Lifelong Learning had a well-attended fall kickoff event on August 13th. Through presentations and exhibits, it was an opportunity for current members and those interested in becoming members to learn about the opportunities being planned for this academic year. Their programming theme for the year is "Curious About Cultures."

Bistro To Go opens in a couple of weeks on September 9th and will be open Tuesdays through Thursdays, 11 a.m. to 1 p.m. in the Workforce Careers Center through October 9th — offering soups, salads, sandwiches and more made by students in our culinary program. Then the second part of the semester, starting on October 28th, they will reopen offering a casual, dine-in restaurant experience.

We will be hosting another honey harvest demonstration on September 24th. Dave Cox, professor of biology, and members of the Prairie State and Lincoln Land Beekeepers Associations will be extracting honey from the beehives we have at West Lake Nature Grove. Honey supers will then be moved to A. Lincoln Commons to extract honey from the frames, and samples of raw honey will be available.

Also, coming up next month, we will be hosting the Career Expo on September 25th. This is always a big event, in which we expect more than 1,300 high school students to be on campus to take tours and visit with employers in the exhibit area, learning about careers in workforce, health care, agriculture and more.

C. Report from Faculty Senate

David Leitner, Vice President Faculty Senate reported that the Senate will focus on three priorities this year, including an updated academic integrity statement to incorporate AI language, encouraging faculty to participate more in teams and committees, and improving communication.

D. Report from Faculty Association - None

E. Report from Classified Staff – None

F. Report from Professional Staff - None

G. Report from Facilities Services Council - None

H. Chairman's Report - None

I. Secretary's Report

Ms. Enz reminded the trustees that the next ICCTA meeting will be held at the Crowne Plaza, on September 12-13. She also attended the recent executive committee retreat. She reminded trustees that training is available on the ICCTA website as well as a DVD.

J. Foundation Report - None

K. Other Board Members' Reports

Mr. Gates asked about the new software for enrolling in Community Ed courses.

Mr. Holaway reported that former student trustee, Meghan Hadden is now teaching at Jacksonville Middle School.

Ms. Blimling provided an update on various student activities taking place at both LLCC – Jacksonville and the main campus.

V. Strategic Discussion

VI. Executive Session

MOTION NO. 08-27-25-4:

Dr. Davis moved to hold an executive session for the purpose of discussing personnel matters and pending/imminent legal matters. Mr. Fulgenzi seconded.

Upon roll call vote, Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Fulgenzi, Mr. Gates, Mr. Holaway, and Ms. Blimling (advisory) voted aye. PASSED

MOTION NO. 08-27-25-5:

Trustee Gates moved to return to open session at p.m. seconded by Trustee Enz.

All members voted aye. PASSED

VII. Actions from Executive Session

MOTION NO. 08-27-25-6:

Trustee Davis moved approve all personnel matters seconded by Trustee Gates.

Upon roll call vote, those members voting aye were Ms. Blimling (advisory, Dr. Davis, Ms. Enz, Mr. Elmore, Mr. Fulgenzi, Mr. Gates, and Mr. Holaway. PASSED

VIII. Adjournment

There being no further business before the Board, the meeting was adjourned at 7:38 p.m.

Chairman Rosenthal

Secretary Enz

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren
President

SUBJECT: Personnel Matters

DATE: August 27, 2025

We recommend the following personnel actions:

FACULTY

- A. Approve the continuation of the assignment of Professor Ryan Roberts to serve as the Interim Dean of The Learning Center. This assignment will be effective August 16, 2025 and continue through December 31, 2025. Professor Roberts will be compensated 9 contact hours of overload for this assignment.

ADMINISTRATOR

- A. Resignation - Candace Silas, Director WEI/PATH effective 09/12/2025.

PART-TIME STAFFING**On & Off Campus
2025 Fall Semester**

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| Abdelwahid, Eltyeb | BIO-175-105 | Human Anatomy and Physiology I |
| Abdelwahid, Eltyeb | BIO-175-114 | Human Anatomy and Physiology I |
| Alexander, Kimberly | CSS-100-102 | College Success Skills |
| Alexander, Kimberly | EDU-220-600 | Diversity of Schools, and Society |
| Allen, Jaclyn | HUM-101-100 | Introduction to Humanities |
| Allen, Jaclyn Andujo, | WRI-001-002 | Writing Center |
| Vincent Baker, Nikki | BDM-204-500 | Commercial Construction Safety |
| Baker, Nikki | CMN-101-016 | Public Speaking Fundamentals |
| Barton, Abbi | CMN-101-018 | Public Speaking Fundamentals |
| Bergman, Ty | CSC-105-001 | Computer Applications and |
| Blackburn, Jessie | CLA-231-010 | Concepts Food Production III |
| Blackburn, Jessie | FYE-101-601 | First-Year Experience |
| Blackburn, Jessie | FYE-101-314 | First-Year Experience |
| Bock-Matlock, | EDU-210-600 | Instructional Technology |
| Tabitha Bowen, Stacy | ESI-101-570 | Employability Skills |
| Bradley, Pam | EGL-101-606 | Composition I |
| Bradley, Pam Brown, | HLT-109-002 | Medical Terminology |
| Jonathan Brown, | HLT-109-003 | Medical Terminology |
| Linda | WEL-130-500 | Shielded Metal Arc Welding I |
| | CSC-105-002 | Computer Applications and Concepts |

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| Brown, Linda | CSC-105-003 | Computer Applications and Concepts |
| Bublitz, Daniel | AUT-207-500 | Light Duty Diesel Engines |
| Bublitz, Daniel | AUT-220-500 | Advanced Automotive Electronic |
| Campbell, Michael | BIO-175-110 | Human Anatomy and Physiology I |
| Carter, Kim | CLA-100-010 | Culinary Essentials |
| Carter, Kim | CLA-100-500 | Culinary Essentials |
| Castellanos, Sarah | ADN-244-040 | Nursing IV |
| Cecil, Joyce | NAS-101-001 | Basic Nurse Assistant |
| Cecil, Joyce | NAS-101-003 | Basic Nurse Assistant |
| Centola, Sierra | DMS-104-001 | Ultrasound Physics & Instrumentation I |
| Centola, Sierra | DMS-106-001 | Abdominal Sonography II |
| Chan, Dr. See Tsai | MUS-110-001 | College Choir |
| Chan, Dr. See Tsai | MUS-120-001 | Class Piano I |
| Churchill, Jonathan E. | EMS-101-001 | Emergency Medical Technician |
| Clanton, Lisa | FYE-101-105 | First-Year Experience |
| Cockayne, Darlene | PSY-101-308 | Introduction to Psychology |
| Cockayne, Darlene | PSY-101-314 | Introduction to Psychology |
| Cockerill, Linda | NAS-101-008 | Basic Nurse Assistant |
| Collins, Todd | MAT-004-004 | Corequisite for Gen Ed Math |
| Collins, Todd | MAT-141-003 | Introductory Statistics |
| Cordani, Melvert | CLA-142-500 | Pastry Arts |
| Corlas, Megan | OTA-103-001 | Psychosocial Interventions |
| Cosby, Courtney | BDM-206-500 | Construction Tech Applications |
| Curry, Dr. John | HLT-109-001 | Medical Terminology |
| Curry, Dr. John | BIO-175-111 | Human Anatomy and Physiology I |
| Daniel, Pamela | CMN-101-014 | Public Speaking Fundamentals |
| Danner, Nathan | AUT-208-500 | Heating and Air Conditioning |
| Darwish, Dr. Omar | CSC-130-001 | IT Essentials |
| Davin, Dr. Kirsten | HLT-109-005 | Medical Terminology |
| Davin, Dr. Kirsten | HLT-201-001 | Health in Today's Society |
| Davis, Monique | CMN-101-029 | Public Speaking Fundamentals |
| Delap, Amy | BIO-101-007 | General Biology |
| Delap, Amy | BIO-101-008 | General Biology |
| Dickey, Ashley | ART-101-006 | Art Appreciation |
| Dickey, Ashley | ART-101-007 | Art Appreciation |
| Dickey, Ashley | ART-290-001 | Professional Practices in Art |
| Dineen, Joshua | CLA-232-010 | Food Production IV |
| Dineen, Melanie | CLA-141-010 | Introduction to Bakeshop |
| Dineen, Melanie | CLA-141-510 | Introduction to Bakeshop |
| Dowell, Jan | CLA-136-010 | Garde Manger |
| Dowell, Jan | HSP-116-010 | Nutrition for Food Service Professionals |
| Dowland, April | NAS-101-007 | Basic Nurse Assistant |
| Dupuis, Adam | ART-118-001 | Ceramics I |
| Dupuis, Adam | N/A | Ceramics Lab Coordinator |
| Eaton, Amanda | SOC-101-106 | Introduction to Sociology |
| Eaton, Amanda | SOC-101-214 | Introduction to Sociology |
| Eaton, Amanda | SOC-101-500 | CN- Introduction to Sociology |
| Eaton, Amanda | SOC-101-501 | CN- Introduction to Sociology |
| Farrand, Zachary | WEL-135-500 | Welding Blueprint Reading |
| Ferreira, Nick | EMS-201-001 | Paramedic - Pathophysiology |
| Fines Workman, Elizabeth | CMN-101-026 | Public Speaking Fundamentals |

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| Finnigan, Fiona | ART-101-001 | Art Appreciation |
| Finnigan, Fiona | ART-101-002 | Art Appreciation |
| Finnigan, Fiona | ART-101-003 | Art Appreciation |
| Flynn, Susan | SOC-101-111 | Introduction to Sociology |
| Flynn, Susan | SOC-101-114 | Introduction to Sociology |
| Freml, John | HUM-110-002 | Intro to Women & Gender Studies |
| Freml, John | HUM-111-001 | Introduction to LGBTQ Studies |
| Fricke, Dana | PSY-101-602 | Introduction to Psychology |
| Friend, Duane | GEG-103-006 | Physical Geography |
| Fullaway, Channing | HSP-213-010 | Catering and Event Management |
| Graff, Dr. Andrea | POS-101-201 | Intro to American Politics |
| Hall Pratt, Lindee | BUS-121-606 | Introduction to Business |
| Hamm, Dr. Cynthia | CMN-101-017 | Public Speaking Fundamentals |
| Hamm, Dr. Cynthia | CMN-101-013 | Public Speaking Fundamentals |
| Harris, Colleen | THE-101-001 | Theatre Appreciation |
| Hartley, Bryon | ART-103-002 | Drawing I |
| Hayes, Richard | PSY-101-151 | Introduction to Psychology |
| Hemstreet, Brad | BDM-202-500 | Construction Logistics |
| Henehan, Dr. Thomas | BUS-101-602 | Legal Environment of Business |
| Henehan, Dr. Thomas | BUS-101-114 | Legal Environment of Business |
| Henry, John Mark | MAT-004-006 | Corequisite for Gen Ed Math |
| Henry, John Mark | MAT-004-007 | Corequisite for Gen Ed Math |
| Henry, John Mark | MAT-004-012 | Corequisite for Gen Ed Math |
| Henry, John Mark | MTC-001-001 | Math Center |
| Hopkins, Kyle | WEL-140-500 | Shielded Metal Arc Welding II |
| Housman, Rebekah | ADN-232-152 | Nursing III |
| Howland, Ryan | CRJ-211-600 | Substance Abuse |
| Huddleston, Keith | PSY-101-106 | Introduction to Psychology |
| Huddleston, Keith | PSY-101-105 | Introduction to Psychology |
| Huddleston, Keith | PSY-101-207 | Introduction to Psychology |
| Hudson, Ronald | ESI-101-590 | Employability Skills |
| Isaacs, Logan | BDM-106-520 | Construction Methods & Materia |
| Jagmohan, Swarup | CSC-105-004 | Computer Applications and Concepts |
| Jagmohan, Swarup | CSC-105-011 | Computer Applications and Concepts |
| Jagmohan, Swarup | CSC-105-012 | Computer Applications and Concepts |
| Johnson, Kevin | AUT-107-500 | Steering and Alignment |
| Johnson, Kevin | AUT-109-500 | Auto Business Management |
| Johnson, Lauren | EGL-100-003 | Intro to Comp I/EGL-101-003 |
| Johnson, Lauren | EGL-100-004 | Intro to Comp I/EGL-101-003 |
| Johnson, Lauren | EGL-101-003 | Comp I/EGL-100-003 OR -004 |
| Johnson, Lauren | EGL-100-014 | Intro to Comp W/Elg 101-057 |
| Johnson, Lauren | EGL-101-057 | Composition I W/Elg 100-14 |
| Johnson, Lauren | EGL-101-059 | Composition I |
| Jones, Andrew | PSY-101-108 | Introduction to Psychology |
| Jones, Andrew | PSY-101-206 | Introduction to Psychology |
| Jones, Andrew | PSY-101-115 | Introduction to Psychology |
| Kadiani, Adil | ACC-103-602 | Financial Accounting |
| Kadiani, Adil | ACC-103-601 | Financial Accounting |
| Kean, Charles | EMS-101-002 | Emergency Medical Technician |
| Keogh, Sarah | OTA-104-001 | Introduction to Field Work |
| Keogh, Sarah | OTA-206-001 | Developmental Interventions |

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| Kimbrow, Brandon | AUT-102-500 | Gasoline Multi-Cylinder Engine |
| Klein, Nicholas | TEM-103-500 | Vocational-Technical Math |
| Koffel, Khara | ART-101-011 | Art Appreciation |
| Koning, Erik | CAD-151-500 | Fundamentals of Computer-Aided Drafting |
| Krake, Kenneth | ELM-103-030 | Principles of Electricity and |
| Krake, Kenneth | ELM-105-030 | Principles of Transformers & AC Circuits |
| Lackie, Robert | HIS-112-105 | United States Hist Since 1877 |
| Lackie, Robert | HIS-101-114 | Hist of Western Civilization I |
| Lascelles, Lori | NAS-101-002 | Basic Nurse Assistant |
| Laub, Jill | BUS-121-604 | Introduction to Business |
| Leamon, Patricia | EGL-101-060 | Composition I |
| Lee, Dr. Apollo | MUS-104-001 | Music Appreciation |
| Lowrey, Kathryn | TEM-103-010 | Vocational-Technical Math |
| Maeda, Toshihiro | JPN-101-001 | Elementary Japanese I |
| Martinez, Ash | RCP-111-001 | Basic Therapeutic Practices |
| Martinez, Ash | RCP-119-001 | Clinical Practice I |
| McCoy, Jamie | FYE-101-111 | First-Year Experience |
| McCurley, Dr. Christina | BUS-125-600 | Entrepreneurship |
| McCurley, Dr. Christina | BUS-125-602 | Entrepreneurship |
| McElroy, James | HIS-102-106 | History of Western Civilization II |
| McElroy, James | HIS-102-115 | History of Western Civilization II |
| McFadden, Michael | CRJ-140-600 | Introduction to Corrections |
| Mhaskar, Dr. Yashanad | MAT-004-016 | Corequisite for Gen Ed Math |
| Mhaskar, Dr. Yashanad | MTC-001-001 | Math Center |
| Mhaskar, Dr. Yashanad | CHE-100-004 | Contemporary Chemistry |
| Micnheimer, Dr. Lisa | BUS-121-202 | Introduction to Business |
| Micnheimer, Dr. Lisa | BUS-121-104 | Introduction to Business |
| Miller, Darric | CRJ-100-102 | Intro to Criminal Justice Systems |
| Miller, Darric | CRJ-101-601 | Criminology |
| Miller, Jeff | ART-203-001 | Life Drawing |
| Mock, Paul | MUS-108-001 | Music in America |
| Mock, Paul | MUS-104-005 | Music Appreciation |
| Monger, Fred | ELM-107-500 | Motors, and Generators |
| Monger, Fred | WIT-209-010 | Programmable Logic Controls II |
| Moore, Sierra | ART-101-008 | Art Appreciation |
| Moore, Sierra | ART-101-009 | Art Appreciation |
| Moran-Cortes, Elena | EGL-102-611 | Composition II |
| Myers, Laurie | EGL-103-002 | Technical & Professional Communication I |
| Myers, Laurie | EGL-102-002 | Composition II |
| Nass, Paul | WIT-106-010 | Pneumatic & Hydraulic Systems |
| Nass, Paul | WIT-212-010 | Process Control |
| Odom, Santita | ESI-101-500 | Employability Skills |
| O'Shea, Matt | BDM-112-020 | Construction Plans and Specs |
| O'Shea, Matt | BDM-112-520 | Construction Plans and Specs |
| Petersen, Luke | SGT-100-001 | Central Sterile Service Tech |
| Pfaffe, Jeffrey | CHE-100-006 | Contemporary Chemistry |
| Primm, Dr. Nicholas | BIO-175-109 | Human Anatomy and Physiology I |
| Primm, Dr. Nicholas | BIO-176-109 | Human Anatomy and Physiology II |
| Quick, Gary | TES-121-500 | Technical Shop Physics |
| Rees, Jonathan | EGL-100-015 | Intro to Comp W/Elg 101-061 |
| Rees, Jonathan | EGL-102-023 | Composition II |

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| Rees, Jonathan | EGL-101-061 | Composition I W/ Elg 100-15 |
| Reid, Andy | ELM-117-510 | Elec Troubleshooting & Prev. Maintenance |
| Reid, Andy | WIT-109-510 | Programmable Logic Controls I |
| Riggs, Michael | MUS-104-003 | Music Appreciation |
| Rivera, Dr. Caroline | ANT-101-600 | Introduction to Anthropology |
| Rogers, Elmer | ELM-103-500 | Principles of Electricity and |
| Rogers, Elmer | ELM-105-500 | Principles of Transformers & AC Circuits |
| Running, Dr. William | CHE-100-007 | Contemporary Chemistry |
| Sampson, Tracie | ECE-225-600 | Administration |
| Sellars, Jennifer | BUS-121-109 | Introduction to Business |
| Shepherd, Deneen | EGL-102-026 | Composition II |
| Shepherd, Deneen | WRI-001-001 | Writing Center |
| Sidener, Thomas | CSC-100-001 | Understanding Technology Today |
| Sidener, Thomas | CSC-100-002 | Understanding Technology Today |
| Sim, Darlene | HSP-105-010 | Intro to Hospitality Industry |
| Sim, Darlene | HSP-105-500 | Intro to Hospitality Industry |
| Simon, Denise | CLA-200-010 | Cafe Production and Management |
| Smothers, Shelly | FYE-101-114 | First-Year Experience |
| Spencer, Sonja | HLT-109-004 | Medical Terminology |
| Spencer, Sonja | HLT-109-007 | Medical Terminology |
| Surratt, Stevi | RCP-111-001 | Basic Therapeutic Practices |
| Surratt, Stevi | RCP-249-001 | Clinical Practice IV |
| Szoke, Jan | RCP-110-001 | RC Pathology, Anatomy and Physiology |
| Tankoua Ngongang, Wm | CSC-100-008 | Understanding Technology Today |
| Tankoua Ngongang, Wm | CSC-132-004 | Op Systems for Help Desk User Support |
| Tankoua Ngongang, Wm | CSC-220-002 | Network Support |
| Tatum, David | CMN-101-023 | Public Speaking Fundamentals |
| Tietjen-St Magnus, CC | CSS-100-105 | College Success Skills |
| Tietjen-St Magnus, CC | CSS-100-600 | College Success Skills |
| Todd, Brent | BIO-101-017 | General Biology |
| Ulinski, Danielle | SGT-101-001 | Introduction to Surgical Technology |
| Warren, Stephanie | CLA-131-010 | Food Production I |
| Watts, Christopher | ELM-114-510 | AC Industrial Controls |
| Williams, Erin | HIS-101-213 | History of Western Civilization I |
| Williams, Erin | HIS-102-212 | History of Western Civilization II |
| Williams, Jamie | HSP-100-020 | Hospitality Essentials |
| Williams, Jamie | HSP-100-510 | Hospitality Essentials |
| Winger, Trevor | CSC-133-002 | Help Desk User Support |
| Wisdom, Peggy | NAS-101-008 | Basic Nurse Assistant |